

**WALDEN MASTER'S SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Generalist Practice**

<b>Assessment Measure #1: Embedded Assignments</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	By submitting assignment as part of required coursework
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Survey</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field practicum
Who assessed student competence:	Field instructor at practicum agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: Skills Lab Professional Behavior Assessment</b> <i>(Repeat table for each additional measure)</i>	
Dimension(s) assessed:	S
When/where students are assessed:	Skills Lab during multi-day synchronous session
Who assessed student competence:	Skills Lab course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Area of Specialized Practice #3: Advanced Clinical

<b>Assessment Measure #1: Embedded Assignments</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	By submitting assignment as part of required coursework
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Survey</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field practicum
Who assessed student competence:	Field instructor at practicum agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: Skills Lab Professional Behavior Assessment</b> <i>(Repeat table for each additional measure)</i>	
Dimension(s) assessed:	S
When/where students are assessed:	Skills Lab during multi-day synchronous session
Who assessed student competence:	Skills Lab course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

## Area of Specialized Practice #2: Military Social Work

<b>Assessment Measure #1: Embedded Assignments</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	By submitting assignment as part of required coursework
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Survey</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field practicum
Who assessed student competence:	Field instructor at practicum agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: Skills Lab Professional Behavior Assessment</b> <i>(Repeat table for each additional measure)</i>	
Dimension(s) assessed:	S
When/where students are assessed:	Skills Lab during multi-day synchronous session
Who assessed student competence:	Skills Lab course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Area of Specialized Practice #3: Social Work with Children and Families

<b>Assessment Measure #1: Embedded Assignments</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	By submitting assignment as part of required coursework
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Survey</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field practicum
Who assessed student competence:	Field instructor at practicum agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: Skills Lab Professional Behavior Assessment</b> <i>(Repeat table for each additional measure)</i>	
Dimension(s) assessed:	S
When/where students are assessed:	Skills Lab during multi-day synchronous session
Who assessed student competence:	Skills Lab course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

### Area of Specialized Practice #4: Social Work in Healthcare

<b>Assessment Measure #1: Embedded Assignments</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	By submitting assignment as part of required coursework
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Field Survey</b>	
Dimension(s) assessed:	K, V, S, C/A
When/where students are assessed:	Field practicum
Who assessed student competence:	Field instructor at practicum agency
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #3: Skills Lab Professional Behavior Assessment</b> <i>(Repeat table for each additional measure)</i>	
Dimension(s) assessed:	S
When/where students are assessed:	Skills Lab during multi-day synchronous session
Who assessed student competence:	Skills Lab course instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 or 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**OVERALL ASSESSMENT FINDINGS**  
2020-2021 Academic Year

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST & AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK				
		Generalist Practice	Advanced Clinical Practice	Military Social Work	Social Work with Children and Families	Social Work in Healthcare
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of students will demonstrate competence inclusive of 3 measures	$(97.6\% + 96.8\% + 93.4\%)/3 =$  <b>95.9%</b>  measure 1 n= 1362 measure 2 n= 1011 measure 3 n= 939	$(87.9\% + 96.1\% + 88.9\%)/3$  <b>91.0%</b>  measure 1 n= 580 measure 2 n= 591 measure 3 n= 502	$(94.1\% + 97.4\% + 86.4\%)/3$  <b>92.6%</b>  measure 1 n= 34 measure 2 n=19 measure 3 n= 29	$(95.9\% + 97.2\% + 87.6\%)/3$  <b>93.6%</b>  measure 1 n= 219 measure 2 n= 193 measure 3 n= 194	$(98.6\% + 99.5\% + 85.1\%)/3$  <b>99.1%</b>  measure 1 n= 74 measure 2 n=67 measure 3 n= 87
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of students will demonstrate competence inclusive of 2 measures	$(92.8\% + 96.5\%)/2=$  <b>94.6%</b>  measure 1 n= 1073 measure 2 n= 1011	$(93.7\% + 96.5\%)/2=$  <b>95.1%</b>  measure 1 n= 501 measure 2 n=591	$(88.6\% + 96.5\%)/2=$  <b>92.5%</b>  measure 1 n= 35 measure 2 n= 19	$(92.0\% + 95.9\%)/2=$  <b>94.0%</b>  measure 1 n= 212 measure 2 n= 193	$(98.6\% + 99.5\%)/2=$  <b>95.9%</b>  measure 1 n= 98 measure 2 n= 67
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of students will demonstrate competence inclusive of 2 measures	$(98.1\% + 91.0\%)/2=$  <b>94.5%</b>  measure 1 n= 1343 measure 2 n= 1011	$(98.5\% + 94.5\%)/2=$  <b>96.5%</b>  measure 1 n= 501 measure 2 n= 591	$(98.6\% + 97.4\%)/2=$  <b>98.0%</b>  measure 1 n= 37 measure 2 n= 19	$(99.0\% + 94.0\%)/2=$  <b>96.5%</b>  measure 1 n= 207 measure 2 n= 193	$(98.7\% + 97.8\%)/2=$  <b>98.2%</b>  measure 1 n= 112 measure 2 n= 67
<b>Competency 4: Engage In Practice-informed Research and Research-informed Practice</b>	80% of students will demonstrate competence inclusive of 2 measures	$(92.0\% + 84.3\%)/2=$  <b>90.3%</b>  measure 1 n=932 measure 2 n= 1011	$(92.7\% + 90.1\%)/2=$  <b>91.4%</b>  measure 1 n= 564 measure 2 n= 591	$(82.6\% + 84.2\%)/2=$  <b>83.4%</b>  measure 1 n= 23 measure 2 n= 19	$(92.0\% + 91.2\%)/2=$  <b>91.6%</b>  measure 1 n= 200 measure 2 n= 193	$(94.6\% + 96.3\%)/2=$  <b>95.4%</b>  measure 1 n= 74 measure 2 n= 67
<b>Competency 5: Engage in Policy Practice</b>	80% of students will demonstrate	$(93.2\% + 87.4\%)/2=$  <b>90.3%</b>	$(95.3\% + 89.9\%)/2=$  <b>92.6%</b>	$(90.9\% + 92.1\%)/2=$  <b>91.5%</b>	$(87.4\% + 92.7\%)/2=$  <b>90.0%</b>	$(97.9\% + 92.5\%)/2=$  <b>95.2%</b>

	competence inclusive of 2 measures	<b>90.3%</b> measure 1 n=1085 measure 2 n= 1011	<b>92.6%</b> measure 1 n= 653 measure 2 n= 591	<b>91.5%</b> measure 1 n= 44 measure 2 n= 19	<b>90.0%</b> measure 1 n= 277 measure 2 n= 193	<b>95.2%</b> measure 1 n= 142 measure 2 n= 67
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	$(94.4\% + 96.2\%)/2=$ <b>95.3%</b> measure 1 n= 829 measure 2 n= 1011	$(88.7\% + 91.1\%)/2=$ <b>89.9%</b> measure 1 n= 556 measure 2 n= 591	$(93.3\% + 90.4\%)/2=$ <b>91.8%</b> measure 1 n= 30 measure 2 n= 19	$(87.1\% + 94.1\%)/2=$ <b>90.6%</b> measure 1 n= 210 measure 2 n= 193	$(88.9\% + 95.3\%)/2=$ <b>92.1%</b> measure 1 n= 72 measure 2 n= 67
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	$(89.7\% + 91.2\%)/2=$ <b>90.7%</b> measure 1 n= 1311 measure 2 n= 1011	$(95.0\% + 90.0\%)/2=$ <b>92.5%</b> measure 1 n= 577 measure 2 n= 591	$(84.6\% + 93.8\%)/2=$ <b>89.2%</b> measure 1 n= 13 measure 2 n= 19	$(95.7\% + 93.2\%)/2=$ <b>94.4%</b> measure 1 n= 235 measure 2 n= 193	$(97.1\% + 96.3\%)/2=$ <b>96.7%</b> measure 1 n= 103 measure 2 n= 67
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	$(86.7\% + 92.2\%)/2=$ <b>89.4%</b> measure 1 n= 1311 measure 2 n= 1011	$(95.9\% + 89.5\%)/2=$ <b>92.7%</b> measure 1 n= 555 measure 2 n= 591	$(97.2\% + 93.2\%)/2=$ <b>95.2%</b> measure 1 n= 36 measure 2 n= 19	$(94.3\% + 92.5\%)/2=$ <b>93.4%</b> measure 1 n= 210 measure 2 n= 193	$(90.8\% + 95.9\%)/2=$ <b>93.4%</b> measure 1 n= 98 measure 2 n= 67
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of students will demonstrate competence inclusive of 2 or more measures	$(92.0\% + 85.9\%)/2=$ <b>89.0%</b> measure 1 n= 934 measure 2 n=1011	$(89.1\% + 86.9\%)/2=$ <b>88.0%</b> measure 1 n= 528 measure 2 n= 591	$(96.0\% + 90.5\%)/2=$ <b>87.6%</b> measure 1 n=25 measure 2 n= 19	$(86.8\% + 88.0\%)/2=$ <b>87.4%</b> measure 1 n= 200 measure 2 n= 193	$(92.9\% + 91.5\%)/2=$ <b>92.2%</b> measure 1 n= 70 measure 2 n= 67

\*Completed on 09/02/2021