

Student Notification of Rights and Options

Walden University expressly prohibits sex and/or gender-based misconduct, including sexual harassment, sexual assault, rape, domestic violence, dating violence, stalking, sexual exploitation, discrimination against pregnant students and gender-based harassment. Walden is committed to fostering an environment where any alleged violation of this Policy is promptly reported, and complaints are resolved in a fair and timely manner.

Walden will implement Supportive Measures to protect victims of sex and gender-based misconduct and maintain a positive learning and working environment by providing reasonable accommodations in accordance with the Clery Act and Title IX.

This document serves as notice of a student's rights and options pertaining to alleged violations of the Title IX and Sexual Misconduct Complaint Resolution and Prevention Policy. These rights and options are applicable to all students, even if they do not choose to file a formal complaint.

Complainant and Respondent have the following rights:

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1. Be treated with respect by all Walden officials;
2. Be informed of the available support resources or measures available;
3. Be free of any form of retaliation and free to report such retaliation without fear of disciplinary action;
4. Request a mutual ban from contact with another party or witness;
5. Be accompanied by one Advisor throughout the process, including at any meetings or interviews;
6. Experience an adequate, reliable, impartial and prompt investigation of the allegations conducted within a reasonable period of time after the complaint is filed;
7. Receive written notice of the date, time and location of any interview scheduled with the Investigator and/or Hearing Panel;
8. Be kept informed of the status of the investigation, to the extent possible, regardless of participation;
9. The parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party;
10. Meet with the Investigator and present information on their own behalf, identify witnesses or other third parties who might have relevant information and identify or provide relevant documents or other information the party believes may be helpful to the investigation;

11. Have past unrelated behavior excluded from the investigation process;
12. Question the selection of the Title IX Coordinator, Investigator, Hearing Panel, and the Appellate Officer on the basis of an actual conflict of interest or demonstrated bias;
13. Be notified of the determination and any sanctions applied, if applicable;
14. Initiate and participate in an appeal process; and
15. Waive any of the rights contained herein.

If you need additional information, please refer to Walden University's complete policy in the Student Handbook at <https://academics.waldenu.edu/handbook>. Students may also contact:

Title IX Coordinator: Gins Dyson
Dean, Student Affairs
Walden University
667.217.1974 | TitleIXCoordinator@Waldenu.edu

Office of Equity and Access: Danica Myers
Director, Office of Equity and Access
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872.250.0113 | Equity@adtalem.com