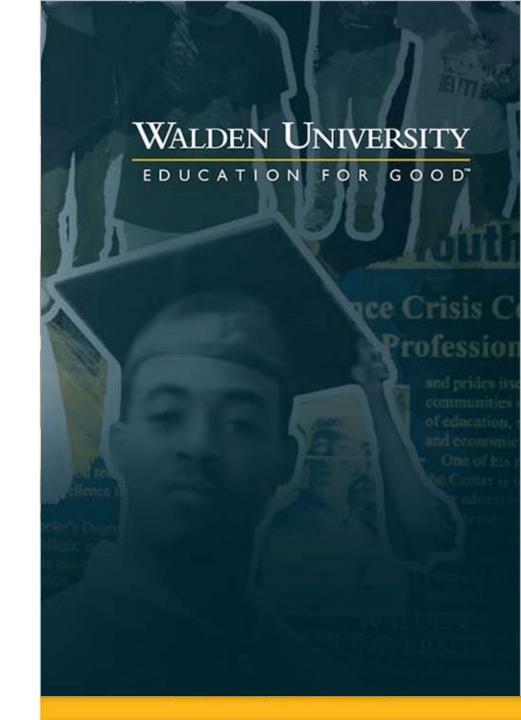


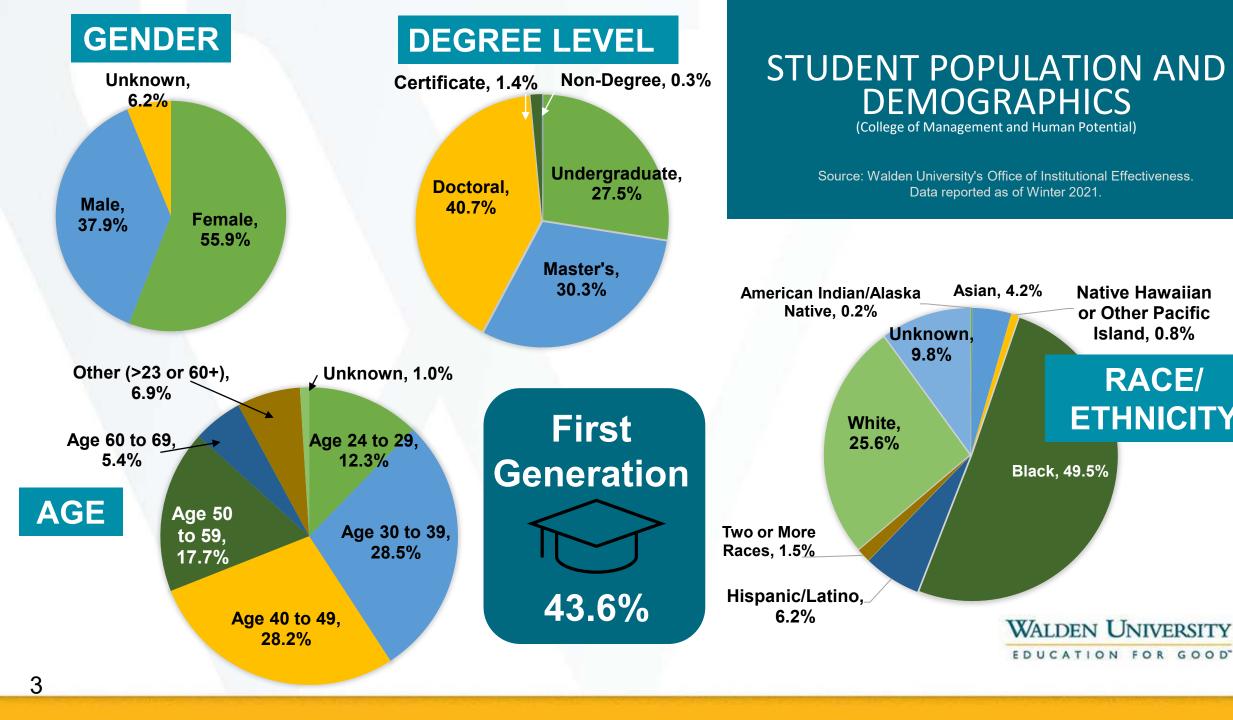
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College of Management and Human Potential Program-Specific Data

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PhD in Management	Pages 29-31

Please note that the data in this presentation reflects only Walden University's College of Management and Human Potential.





Native Hawaiian

or Other Pacific

Island, 0.8%

RACE/

ETHNICITY

BS in Accounting

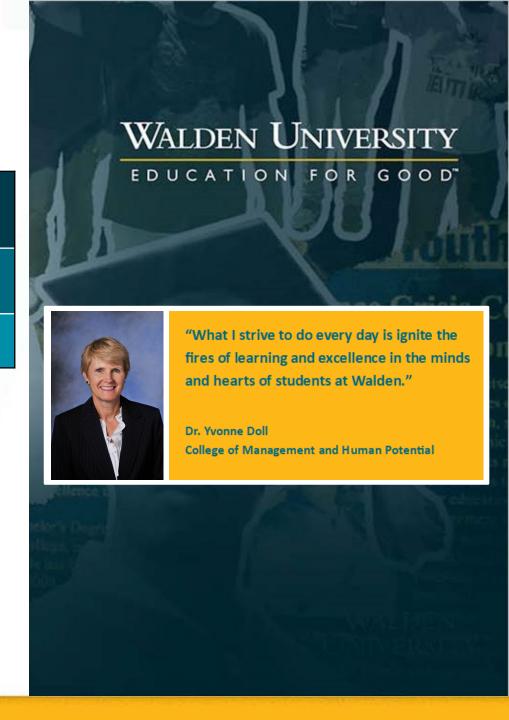
Headcount & Graduates

BS in Accounting Headcount by Term and Concentration

	General Concentration	Public Accountancy Concentration
Fall 2019	72	19
Winter 2019	79	14
Spring 2020	68	20
Summer 2020	67	15
Fall 2020	67	19
Winter 2020	60	15
Spring 2021	56	16
Summer 2021	65	17
Fall 2021	76	13

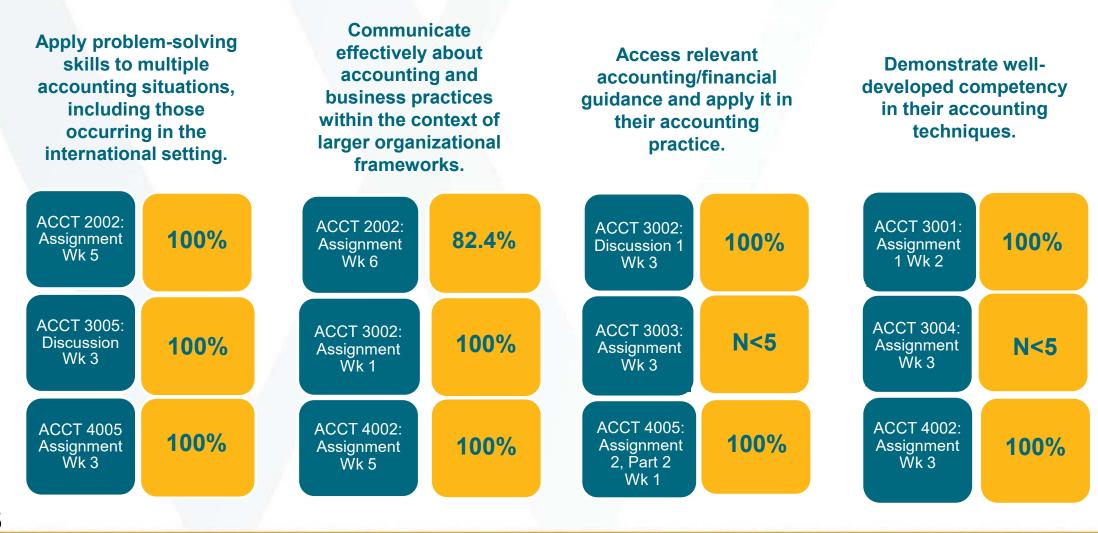
Number of Graduates by Academic Year (AY) 2020-2021

#Grads *Number that graduated in latest academic year, not cohort.	3
Mean Time to Degree	2.83 years



Learning Outcomes: BS in Accounting

The following data depicts the percentage of students who earned a C or higher on the assignment.



Learning Outcomes: BS in Accounting (continued)

The following data depicts the percentage of students who earned a C or higher on the assignment.



BS in Business Administration

Headcount & Graduates

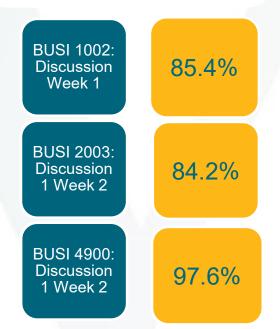
Number of Graduates by Academic Year (AY) 2020-2021			
	Course-Based	Competency-Based (CBE)	
#Grads *Number that graduated in latest academic year, not cohort.	150	N/A (new program)	
Mean Time to Degree	3.31 years	N/A (new program)	

BS in Business Administration (Course-Based) Headcount by Term and Concentration					BSBA					
CONCENTRATIONS	General	Management	HR Mgt	Healthcare Mgt	Marketing	Accounting	Small Bus Mgt.	Finance	Information Systems	Competency- Based (CBE)
Fall 2019	355	93	93	68	33	34	35	35	21	12
Winter 2019	362	97	91	73	35	31	41	40	14	18
Spring 2020	352	96	95	69	33	33	33	38	14	25
Summer 2020	333	90	93	67	28	31	32	32	14	55
Fall 2020	352	100	94	64	30	30	27	38	13	92
Winter 2020	295	83	71	49	31	35	28	31	10	102
Spring 2021	287	75	73	46	25	29	30	35	13	103
Summer 2021	225	63	66	42	24	24	23	24	14	108
Fall 2021	231	73	66	41	30	26	25	19	13	118

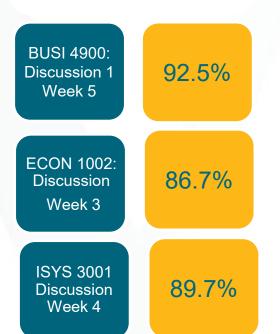
Learning Outcomes: BS in Business Administration (Course-Based)

The following data depicts the percentage of students who earned a C or higher on the assignment.

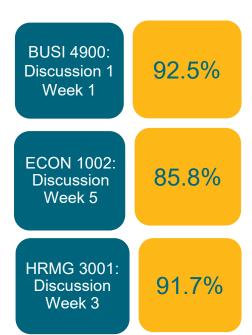
Demonstrate proficiency in the fundamental business principles and practices that enable firms to operate in both domestic and global environments.



Employ critical thinking and analysis skills to solve business problems in a realworld context.



Analyze ethical issues that impact business decisions from economic, political, legal, and social perspectives.



Learning Outcomes: BS in Business Administration (Course-Based, continued)

The following data depicts the percentage of students who earned a C or higher on the assignment.

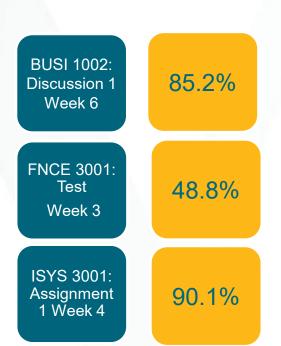
Describe the ways in which diversity influences a company's ability to achieve its goals.

BUSI 1002:
Assignment 1
Week 2

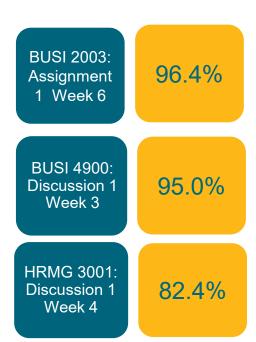
BUSI 2003:
Discussion 2
Week 5

ECON 1002:
Assignment 1
Week 6

Evaluate the application of technology as a strategy for competitive advantage in business.



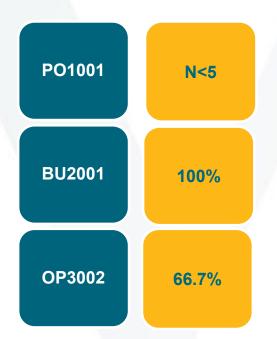
Conduct basic research using scholarly sources to acquire new knowledge in the business domain.



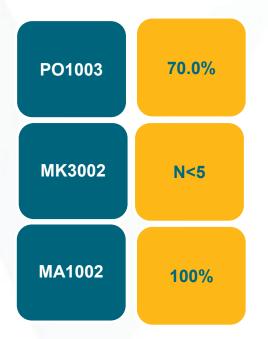
Learning Outcomes: BS in Business Administration (Competency-Based)

The following data depicts the percentage of all attempts mastered or achieved. Data was assessed May 28, 2019 – May 17, 2020.

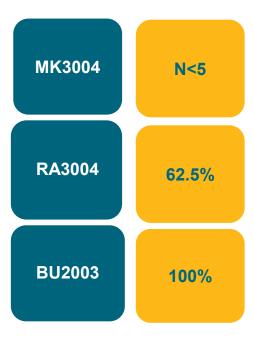
Demonstrate proficiency in the fundamental business principles and practices that enable firms to operate in both domestic and global environments.



Employ critical thinking and analysis skills to solve business problems in a realworld context.



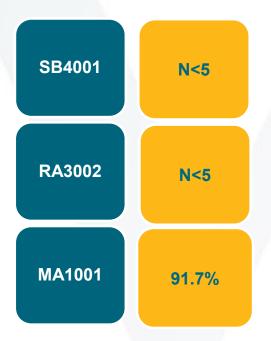
Analyze ethical issues that impact business decisions from economic, political, legal, and social perspectives.



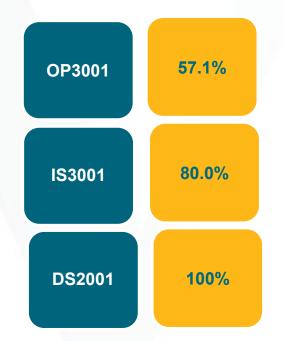
Learning Outcomes: BS in Business Administration (Competency-Based, continued)

The following data depicts the percentage of all attempts mastered or achieved. Data was assessed May 28, 2019 – May 17, 2020.

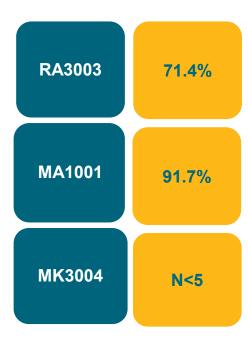
Describe the ways in which diversity influences a company's ability to achieve its goals.



Evaluate the application of technology as a strategy for competitive advantage in business.



Conduct basic research using scholarly sources to acquire new knowledge in the business domain.

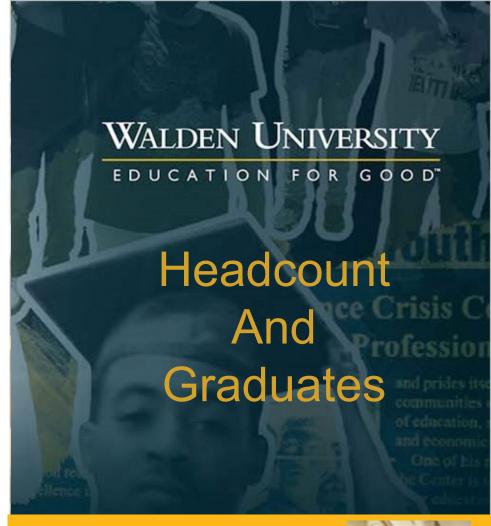


BS in Information Technology

BS in Information Technology Headcount by Term and Concentration

CONCENTRATIONS	Cyber Security	Network Admin	Self- Designed	Database Admin	Web & Mobile Applications Dev
Fall 2019	44	28	10	10	16
Winter 2019	49	23	9	8	15
Spring 2020	36	25	10	14	10
Summer 2020	35	24	13	16	12
Fall 2020	36	29	13	13	10
Winter 2020	33	24	11	9	11
Spring 2021	30	21	15	11	6
Summer 2021	28	22	8	7	6
Fall 2021	31	24	14	10	5

Number of Graduates by Academic Year (AY) 2020-2021			
#Grads *Number that graduated in latest academic year, not cohort.			
Mean Time to Degree 3.87 years			



"Studying with Walden makes me more serious, more focused, more determined, and more passionate. I learned to discipline myself."

Onuh Victoria
BS in Information Technology Graduate



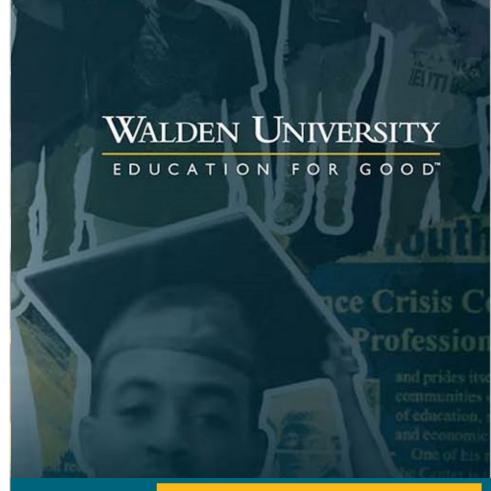
MS in Accounting

Headcount and Graduates

MS in Accounting Headcount by Term and Concentration

	Accounting with CPA Emphasis	Self-Designed	Accounting for the Professional
Fall 2019	52	13	11
Spring 2020	53	11	10
Summer 2020	47	8	10
Fall 2020	46	10	10
Spring 2021	41	8	12
Summer 2021	48	8	10
Fall 2021	40	9	7

Number of Graduates by Academic Year (AY) 2020-2021		
#Grads *Number that graduated in latest academic year, not cohort.		
Mean Time to Degree 2.22		



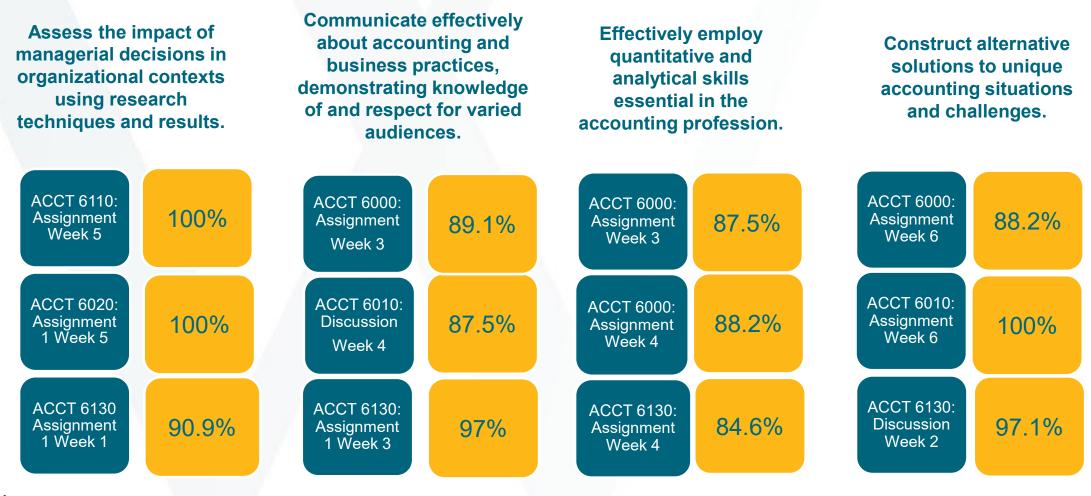


"The wealth of knowledge that was shared from my fellow students and my professors cannot be quantified."

Susan Aforonwa
MS in Accounting Graduate

Learning Outcomes: MS in Accounting

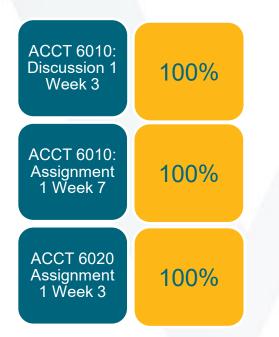
The following data depicts the percentage of students who earned a B or higher on the assignment.



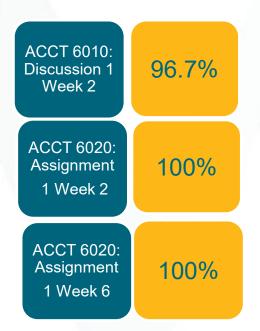
Learning Outcomes: MS in Accounting (continued)

The following data depicts the percentage of students who earned a B or higher on the assignment.

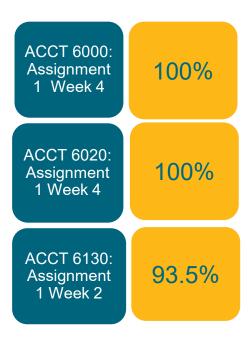
Evaluate accounting and business practices from ethical, legal, and regulatory perspectives, considering diverse stakeholders and competing interests.



Appraise the mission-critical role the accounting professional has as an active partner in supporting the goals and needs of the organization.



Evaluate opportunities accounting professionals have to promote sustainable, socially aware organizations.



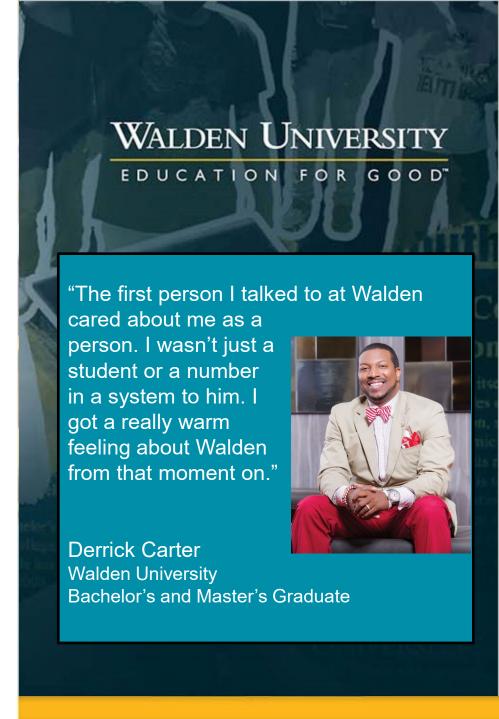
MS in Finance Headcount and Graduates

Number of Graduates by Academic Year (AY) 2020-2021

#Grads *Number that graduated in latest academic year, not cohort.	15
Mean Time to Degree	2.12 years

MS in Finance Headcount by Term and Concentration

	Finance for the Professional	Chartered Financial Analyst	Certified Financial Planner
Fall 2019	16	12	14
Spring 2020	17	11	11
Summer 2020	15	6	9
Fall 2020	12	8	8
Spring 2021	12	7	7
Summer 2021	8	3	3
Fall 2021	7	3	2



Learning Outcomes: MS in Finance

The following data depicts the percentage of students who earned a B or higher on the assignment.

Evaluate financial **Employ communication** Evaluate risk and return **Demonstrate the** problems in order to strategies that display strategies in the analytical skills an acute awareness of provide reliable context of an essential for the recommendations for the needs of the organization's mission financial profession. decision making. intended audiences. and objectives. FNCE 6010: FNCE 6010: FNCE 6000: FNCE 6000: Discussion **Assignment** 90.5% 78.3% Assignment 96.2% 100% Discussion 1 Week 1 Week 5 Week 3 Week 8 FNCE 6010: FNCE 6647: FNCE 6020: FNCE 6020: Discussion Discussion 1 94.4% N<5% Discussion 85.0% 100% Assignment Week 2 Week 2 Week 4 Week 1 FNCE 6650: **FNCE 6647**: FNCE 6640: FNCE 6020: Assignment Discussion Discussion 1 91.7% N<5 100% 100% Assignment Week 1 Week 2 Week 2 Week 7

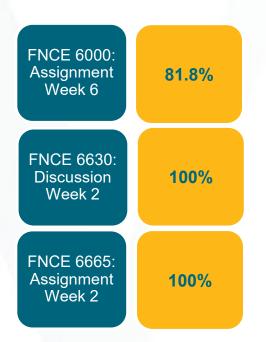
Learning Outcomes: MS in Finance (continued)

The following data depicts the percentage of students who earned a B or higher on the assignment.

Apply appropriate principles of valuation to major financial assets and securities.



Demonstrate the ability to develop recommendations for investment and financial policies to maximize firm value.



Employ financial knowledge to promote sustainable, socially aware organizations and ethical decision making.



Master of Business Administration (MBA)

Headcount & Graduates

Number of Graduates by Academic Year (AY) 2020-2021					
	Course-Based CBE				
#Grads *Number that graduated in latest academic year, not cohort.	262	62			
Mean Time to Degree	2.14 years	2.03			



Master of Business Administration (Course Based) Headcount by Term and Concentration

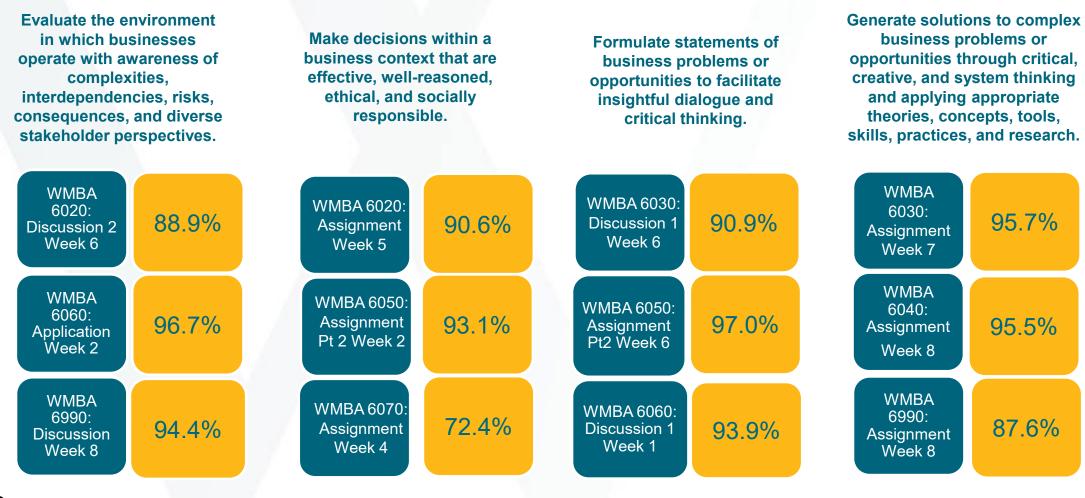
CONCENTRATIONS	General	Healthcare Mgt	Project Mgt	Human Resource Mgt	Self-Designed
Fall 2019	322	99	44	62	51
Spring 2020	344	82	36	54	37
Summer 2020	347	66	28	53	33
Fall 2020	386	67	35	40	28
Spring 2021	369	64	36	30	25
Summer 2021	343	55	37	32	22
Fall 2021	307	71	43	38	24

MBA Competency-Based Headcount by Term and Concentration

CONCENTRATIONS	General	Project Mgt	Healthcare Mgt	
Fall 2019	N/A	187	92	
Winter 2019	N/A	158	116	
Spring 2020	N/A	122	99	
Summer 2020	N/A	111	98	
Fall 2020	N/A	92	90	
Winter 2020	N/A	67	45	
Spring 2021	N/A	49	32	
Summer 2021	21	34	26	
Fall 2021	55	30	30	

Learning Outcomes: Master of Business Administration (MBA) (Course-Based)

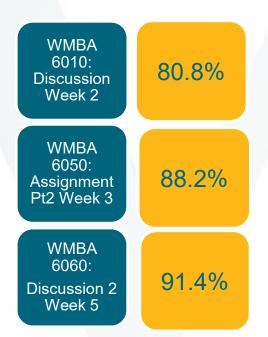
The following data depicts the percentage of students who earned a B or higher on the assignment.



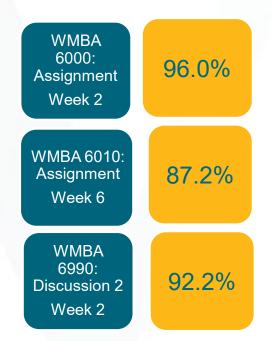
Learning Outcomes: Master of Business Administration (MBA) (Course-Based)

The following data depicts the percentage of students who earned a *B* or higher on the assignment.

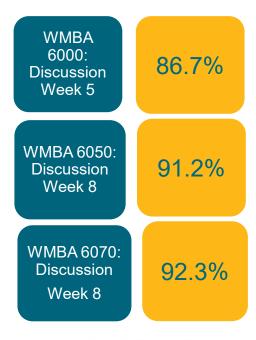
Employ business-appropriate communication skills that enable effective exchange or transfer of information, promote mutual respect, encourage healthy discourse, and display an acute awareness of the needs of the intended audience.



Demonstrate the ability to work with others to meet goals in diverse and complex business environments.



Evaluate opportunities for business stakeholders, including oneself, to contribute to positive social change locally and globally.



Learning Outcomes: Master of Business Administration (MBA) (Competency-Based)

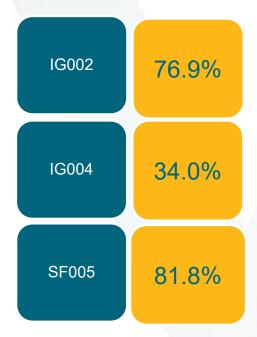
The following data depicts the percentage of all attempts mastered or achieved. Data was assessed May 6, 2019- May 1, 2020; only Brightspace system.

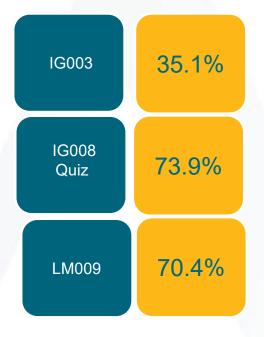
Evaluate the environment in which businesses operate with awareness of complexities, interdependencies, risks, consequences, and diverse stakeholder perspectives.

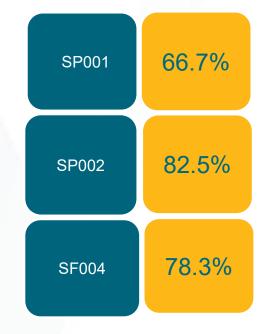
Make decisions within a business context that are effective, well-reasoned, ethical, and socially responsible.

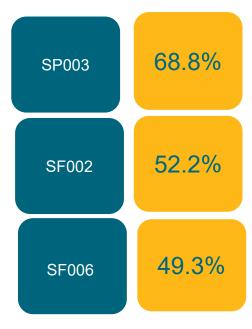
Formulate statements of business problems or opportunities to facilitate insightful dialogue and critical thinking.

Generate solutions to complex business problems or opportunities through critical, creative, and system thinking and applying appropriate theories, concepts, tools, skills, practices, and research.









Learning Outcomes: Master of Business Administration (MBA) (Competency-Based)

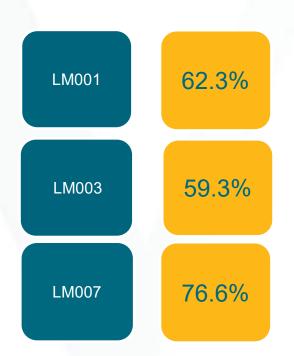
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Employ business-appropriate communication skills that enable effective exchange or transfer of information, promote mutual respect, encourage healthy discourse, and display an acute awareness of the needs of the intended audience.

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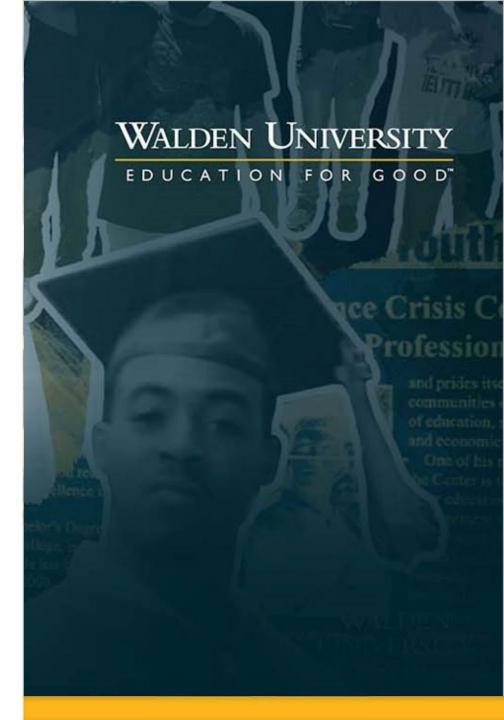






MS in Project Management





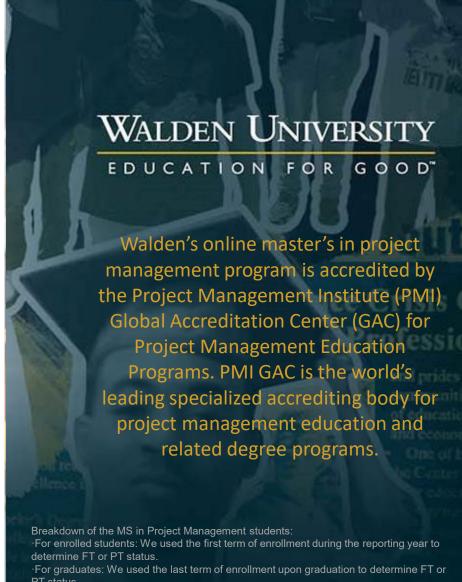
MS in Project Management: **PMI-Specific Data**

Enrolled Students / Annual Enrollment*

MS in Project Management Enrolled Students							
	Enrollment	t					
First Term Status 2019 2020 2021 2022							
FT	63	61	37	11			
PT	60	28	15	4			
Grand Total	123	89	52	15			
	Enrollment	t					
First Term Status	First Term Status 2019 2020 2021 2022						
FT 51% 69% 71% 73%							
PT 49% 31% 29% 27%							
Grand Total	100%	100%	100%	100%			

Graduated Students / Annual Graduates†

MS in Project Management Graduated Students								
Graduates								
Status 2019 2020 2021 2022								
FT	19	13	18	6				
PT 12 15 5 7								
Grand Total	23	13						
	Graduates	S						
Status	Status 2019 2020 2021 2022							
FT 61% 46% 78% 46%								
PT	PT 39% 54% 22% 54%							
Grand Total	100%	100%	100%	100%				



PT status.

*The number of unique students enrolled in each PMI GAC accredited degree option from January 1 through December 31, with each student counted only once even if they attended more than one term/session during the year.

†The number of students graduating from each PMI GAC accredited degree option from the January 1 through December 31.

Doctor of Business Administration (DBA) Headcount & Graduates

Number of Graduates by Academic Year (AY) 2020-2021

#Grads *Number that graduated in latest academic year, not cohort.	214
Mean Time to Degree	5.24 years



Doctor of Business Administration (Course-Based) Headcount by Term and Concentration

CONCENTRATIONS	Leadership	Self- Designed	Human Resource Mgt	Healthcare Mgt	Project Mgt	Entrepreneurship	Finance	International Business	Information Systems Mgt	Marketing	Accounting
Fall 2019	361	327	137	109	115	105	94	56	62	64	76
Spring 2020	313	324	126	101	111	101	91	63	60	52	72
Summer 2020	306	302	119	94	94	95	87	54	50	54	70
Fall 2020	301	297	117	95	91	103	78	48	50	53	64
Spring 2021	284	274	124	88	85	95	72	49	53	49	52
Summer 2021	251	248	108	73	75	79	60	50	50	47	44
Fall 2021	246	245	98	78	75	73	60	58	49	48	47

Learning Outcomes: Doctor of Business Administration (DBA)

The following data depicts the percentage of students who earned a B or higher on the

Evaluate the relevance of current and emerging business theory and practice from an interdisciplinary perspective.

Formulate effective solutions to complex, real-world problems common to the practice of business and management.

Apply current research literature to practical problems found in business and management.

Evaluate scholarly research in business and management.

DDBA 8006:
Discussion 1
Week 6

DDBA 8151:
Discussion 1
Week 3

DDBA 8161:
Discussion 1
Week 4

91.5%

DDBA 8006:
Discussion 1
Week 7

DDBA 8151:
Discussion 1
Week 5

DDBA 8161:
Assignment 1
Week 7

DDBA 8006: Assignment 1 Week 6 80.3%

DDBA 8151: Assignment 1 Week 5 89.5%

DDBA 8161: Assignment 1 Week 7 81.9%

DDBA 8151:
Assignment
1 Week 2

DDBA 8161:
Assignment
1 Week 2

DDBA 8300:
Discussion 1
Week 2

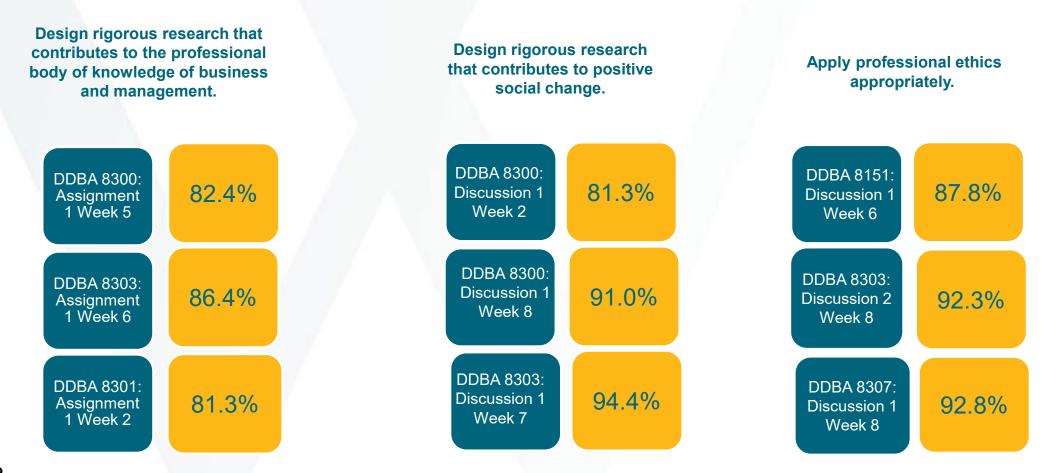
89.7%

75.7%

89.7%

Learning Outcomes: Doctor of Business Administration (DBA) (continued)

The following data depicts the percentage of students who earned a *B* or higher on the assignment.



PhD in Management

Headcount and Graduates

PhD in Management Headcount by Term and Concentration

CONCENTRATIONS	Self- Designed	Leadership and Org Strategy	Information Systems Mgt	Human Resource Mgt	21 st Century Finance	General	Org Design & Innovation
Fall 2019	73	44	64	65	7	12	10
Winter 2019	66	49	66	54	9	13	9
Spring 2020	68	55	68	54	9	15	6
Summer 2020	70	54	61	46	13	15	7
Fall 2020	74	60	64	48	16	17	8
Winter 2020	75	60	51	49	16	17	11
Spring 2021	72	68	51	46	20	17	12
Summer 2021	68	64	49	44	16	17	10
Fall 2021	71	69	46	43	20	13	10

"During my time at Walden, I was promoted to plant manager at one of my company's worst-performing plants. Using my experience and lessons learned at Walden, I was able to turn the plant around to be one of the best in the company."



Allen Cam
PhD in Management Graduate
College of Management and Human Potential

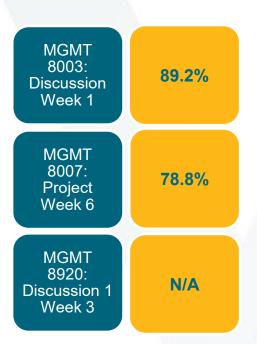
Number of Graduates by Academic Year (AY) 2020-2021				
#Grads *Number that graduated in latest academic year, not cohort.	90			
Mean Time to Degree	6.4 years			



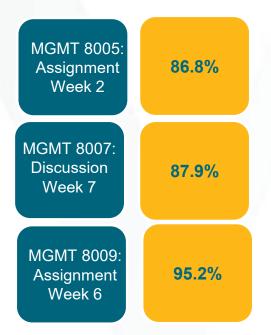
Learning Outcomes: PhD in Management

The following data depicts the percentage of students who earned a *B* or higher on the assignment.

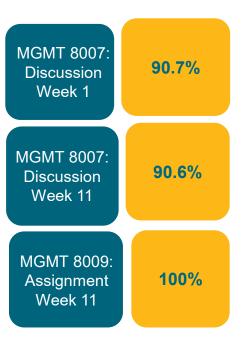
Evaluate the evolution of the field of management and organizations and its influence on human and societal development.



Analyze key theories, concepts, and tools as they relate to the functioning of leadership and organizations.



Evaluate management and systems thinking principles that have influenced the development of organizations and societal systems.



Learning Outcomes: PhD in Management (continued)

The following data depicts the percentage of students who earned a *B* or higher on the assignment.

Evaluate the relevance of seminal, current and emerging management and organizational change theory and practice from an interdisciplinary perspective.

Demonstrate the skills needed to conduct research that contributes to positive social change.

