By completing a series of Walden’s Professional Development courses, you can earn credits toward a number of bachelor’s programs at Walden University. To receive credit, you will need to complete all of the course collections listed in column two below:

<table>
<thead>
<tr>
<th>Equates to Course in Walden Degree Program:</th>
<th>Walden Professional Development Courses/Collections</th>
<th>Courses Total #</th>
<th>Courses Total Duration (Hours)</th>
<th>What Program Can This Course Transfer to at Walden?</th>
</tr>
</thead>
</table>
| BUSI 1002 Introduction to Management and Leadership | **Managing Organizational Change**  
• Managing Change: Understanding Change  
• Managing Change: Building Positive Support for Change  
• Managing Change: Dealing With Resistance to Change  
• Managing Change: Sustaining Organizational Change  
**Management Essentials**  
• Management Essentials: Directing Others  
• Management Essentials: Delegating  
• Management Essentials: Developing Your Direct Reports  
• Management Essentials: Confronting Difficult Employee Behavior  
• Management Essentials: Managing a Diverse Team  
• Management Essentials: Treating Your Direct Reports Fairly  
• Management Essentials: Caring About Your Direct Reports  
**The Fundamentals of Globalization**  
• The Fundamentals of Globalization: The Global Context  
• The Fundamentals of Globalization: Analyzing the Global Environment  
• The Fundamentals of Globalization: Strategies for Globalization  
• The Fundamentals of Globalization: Managing in a Global Environment  
**Performance Appraisal Essentials**  
• Performance Appraisal Essentials: Planning for Appraisals  
• Performance Appraisal Essentials: Conducting Traditional Appraisals  
• Performance Appraisal Essentials: 360-Degree Appraisals  
**Advanced Management Skills**  
• Developing a High-Performance Organization  
• Cross-Functional Strategic Management  
• Managing for Rapid Change and Uncertainty  
• Managing High Performers  
• Managing New Managers  
• Managing Experienced Managers  
**Managing During Difficult Times**  
• Communicating During Difficult Times  
• Managing Resources During Difficult Times  
• Managing Attitudes During Difficult Times  
**Business Execution**  
• Business Execution: Understanding the Fundamentals  
• Business Execution: Crafting a Business Strategy That Executes  
• Business Execution: Linking Strategy to People and Operations  
• Business Execution: Monitoring and Evaluating Initiatives  
**Performance Management**  
• Planning for Performance  
• Monitoring and Improving Performance  
• Reviewing and Rewarding Performance  
**Leadership Essentials**  
• Leadership Essentials: Motivating Employees  
• Leadership Essentials: Communicating Vision  
• Leadership Essentials: Building Your Influence as a Leader  
• Leadership Essentials: Leading With Emotional Intelligence  
• Leadership Essentials: Leading Business Execution  
• Leadership Essentials: Leading Innovation  
• Leadership Essentials: Leading Change  
• Leadership Essentials: Creating Your Own Leadership Development Plan | 62 | 59.5 | 1. BS in Business Administration: Core Course  
2. BS in Child Development: Concentration Course  
3. BS in Health Studies: Concentration Course  
4. BS in Computer Information Systems: Core Course  
5. BS in Accounting: Core Course  
6. BS in Business Communication: Core Course  
7. BS in Interdisciplinary Studies  
8. BS in Instructional Design and Technology: Concentration Course  
9. BS in Public Health: Concentration Course |
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Duration (Hours)</th>
<th>Transfer Program</th>
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<tbody>
<tr>
<td>BUSI 1002</td>
<td>Introduction to Management and Leadership (continued)</td>
<td>43</td>
<td>1. BS in Business Administration: Core Course</td>
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<tr>
<td>HRMG 3001</td>
<td>Human Resource Management</td>
<td>46</td>
<td>2. BS in Child Development: Concentration Course</td>
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<tr>
<td></td>
<td>Recruiting and Retention Strategies</td>
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<td>3. BS in Business Communication: Core Course</td>
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<td></td>
<td>Essentials of Interviewing and Hiring</td>
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<td>4. BS in Interdisciplinary Studies</td>
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<tr>
<td></td>
<td>The Role of HR as a Business Partner</td>
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<td>5. BS in Instructional Design and Technology:</td>
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<td></td>
<td>Organizational Behavior</td>
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<td>Concentration Course</td>
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<td>Human Resources Core Knowledge (HRCI: PHR-/SPHR-Aligned)</td>
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<td></td>
<td>Business Management and Strategy (HRCI: PHR-/SPHR-Aligned)</td>
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### Work Toward Your Bachelor’s Degree

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<tr>
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</thead>
</table>
| **HRMG 3001 Human Resource Management (continued)** | Workforce Planning and Employment (HRCI: PHR-/SPHR-Aligned)  
- Workforce Planning and Employment: Employment Legislation  
- Workforce Planning and Employment: Recruitment Strategies  
- Workforce Planning and Employment: Sourcing and Selecting Candidates  
- Workforce Planning and Employment: Orientation, Onboarding, and Exit Strategies  
- Final Exam: Workforce Planning and Employment (HRCI: PHR-/SPHR-Aligned) | 32 | 52 | 1. BS in Business Administration: Core Course  
2. BS in Health Studies: Concentration Course  
3. BS in Public Health: Concentration Course  
4. BS in Computer Information Systems: Core Course |
| | Human Resource Development (HRCI: PHR-/SPHR-Aligned)  
- Human Resource Development: Regulations and Organizational Development  
- Human Resource Development: Employee Training  
- Final Exam: Human Resource Development (HRCI: PHR-/SPHR-Aligned) | | | |
| | Compensation and Benefits (HRCI: PHR-/SPHR-Aligned)  
- Compensation and Benefits: Regulations, Strategies, and Needs Assessment  
- Compensation and Benefits: Managing Policies, Programs, and Activities  
- Compensation and Benefits: Organizational Responsibilities  
- Final Exam: Compensation and Benefits (HRCI: PHR-/SPHR-Aligned) | | | |
| | Employee and Labor Relations (HRCI: PHR-/SPHR-Aligned)  
- Employee and Labor Relations: Employment Regulations and Organizational Programs  
- Employee and Labor Relations: Behavioral and Disciplinary Issues and Resolution  
- Employee and Labor Relations: Unions and Collective Bargaining  
- Final Exam: Employee and Labor Relations (HRCI: PHR-/SPHR-Aligned) | | | |
| | Risk Management (HRCI: PHR-/SPHR-Aligned)  
- Risk Management: Organizational Risk and Safety and Health Legislation  
- Risk Management: Workplace Safety, Security, and Privacy  
- Final Exam: Risk Management (HRCI: PHR-/SPHR-Aligned) | | | |
| **BUSI 2003 Operations** | Operations Management  
- Operations Management and the Organization  
- Operations Management: Product and Service Management  
- Operations and Supply Chain Management  
- Operations Management: Inventory Management  
- Operations Management: Forecasting and Capacity Planning  
- Operations Management: Operations Scheduling  
- Operations Management: Management of Quality  
- Operations Management: Facilities Planning and Management  
Managing Customer-Driven Process Improvement  
- Customer-Driven Process Improvement: Basic Framework  
- Customer-Driven Process Improvement: Identifying Customer Needs  
- Customer-Driven Process Improvement: From Customer Needs to Process Requirements  
- Customer-Driven Process Improvement: Mapping and Measuring Processes  
- Customer-Driven Process Improvement: Analyzing Process Problems  
- Customer-Driven Process Improvement: Identifying Improvement Ideas and Solutions  
- Customer-Driven Process Improvement: Implementing and Maintaining Improvements  
Certified Manager of Quality/Organizational Excellence  
- Leadership  
- Team Dynamics  
- Developing and Deploying Strategic Plans  
- Managerial Skills and Abilities  
- Communication Skills and Project Management  
- Quality Systems, Models, and Theories  
- Problem-Solving and Process Management Tools  
- Measurement: Assessment and Metrics  
- Customer-Focused Management  
- Supply Chain Management  
- Training and Development | 32 | 52 |
<table>
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<tr>
<th><strong>Equates to Course in Walden Degree Program:</strong></th>
<th><strong>Walden Professional Development Courses/Collections</strong></th>
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</thead>
</table>
| BUSI 2003 Operations (continued) | **Six Sigma Green Belt: Six Sigma and the Organization**  
  •  Six Sigma and Lean in the Organization  
  •  Design for Six Sigma in the Organization  
**Six Sigma Green Belt: Define**  
  •  Processes and Customer Analysis in Six Sigma Projects  
  •  Basics of Six Sigma Projects and Teams  
  •  Tools for Planning and Managing Six Sigma Project Opportunities  
  •  Using Six Sigma Analysis Tools and Metrics for Project Decisions |  | 52.5 | 1. BS in Information Technology: Core Course  
  2. BS in Interdisciplinary Studies |
  •  Managing Projects Within Organizations (PMBOK® Guide—Fifth Edition)  
  •  Project Management Overview (PMBOK® Guide—Fifth Edition)  
**Project Integration Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Integrated Initiation and Planning (PMBOK® Guide—Fifth Edition)  
  •  Direct, Monitor, and Control Project Work (PMBOK® Guide—Fifth Edition)  
  •  Controlling Changes and Closing a Project (PMBOK® Guide—Fifth Edition)  
**Project Scope Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Project Requirements and Defining Scope (PMBOK® Guide—Fifth Edition)  
  •  Creating the Work Breakdown Structure (PMBOK® Guide—Fifth Edition)  
  •  Monitoring and Controlling Project Scope (PMBOK® Guide—Fifth Edition)  
**Project Time Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Defining and Sequencing Project Activities (PMBOK® Guide—Fifth Edition)  
  •  Estimating Activity Resources and Durations (PMBOK® Guide—Fifth Edition)  
  •  Developing and Controlling the Project Schedule (PMBOK® Guide—Fifth Edition)  
  •  Planning Project Costs (PMBOK® Guide—Fifth Edition)  
  •  Controlling Project Costs (PMBOK® Guide—Fifth Edition)  
**Project Quality Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Plan Quality Management (PMBOK® Guide—Fifth Edition)  
  •  Quality Assurance and Quality Control (PMBOK® Guide—Fifth Edition)  
  •  Planning Project Human Resources (PMBOK® Guide—Fifth Edition)  
  •  Managing Project Human Resources (PMBOK® Guide—Fifth Edition)  
**Project Communications Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Plan and Manage Project Communications (PMBOK® Guide—Fifth Edition)  
  •  Control Project Communications (PMBOK® Guide—Fifth Edition)  
**Project Risk Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Identifying Project Risks (PMBOK® Guide—Fifth Edition)  
  •  Performing Risk Analysis (PMBOK® Guide—Fifth Edition)  
  •  Risk Response and Control (PMBOK® Guide—Fifth Edition)  
**Project Procurement Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Planning Project Procurement Management (PMBOK® Guide—Fifth Edition)  
  •  Managing Procurements (PMBOK® Guide—Fifth Edition)  
**Project Stakeholder Management (PMBOK® Guide—Fifth Edition—Aligned)**  
  •  Project Stakeholder Management (PMBOK® Guide—Fifth Edition)  
  •  Managing and Controlling Stakeholder Engagement (PMBOK® Guide—Fifth Edition)  
**Code of Ethics and Professional Conduct (PMI® Standard-Aligned)**  
  •  The Role of Ethics in Project Management  
  •  Core PMI® Values and Ethical Standards  
**Test Prep: Students must complete ONE of the following:**  
  •  TestPrep Project Management Professional (PMP) PMBOK® Guide—Fifth Edition—Aligned  
  •  TestPrep Certified Associate in Project Management (CAPM) PMBOK® Guide 5th Ed. | 30 |  |  |
<table>
<thead>
<tr>
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<tr>
<td>ITEC 3020 Computer Security Fundamentals</td>
<td>Systems Security Certified Practitioner (SSCP)®</td>
<td>36</td>
<td>84.5</td>
<td>1. BS in Information Technology: Core Course 2. BS in Interdisciplinary Studies</td>
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<td>• SSCP Domain: Access Controls</td>
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<td>• SSCP Domain: Cryptography</td>
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<td>• SSCP Domain: Malicious Code</td>
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<td>• SSCP Domain: Monitoring and Analysis Part 1</td>
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<td>• SSCP Domain: Monitoring and Analysis Part 2</td>
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<td>• TestPrep Systems Security Certified Practitioner (SSCP)</td>
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<td>Certified Information Security Manager (CISM)® 2013</td>
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<td>• CISM 2013: Information Security Governance (Part 1)</td>
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<td>• CISM 2013: Information Risk Management and Compliance (Part 1)</td>
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<td>• CISSP 2013 Domain: Telecommunications and Network Security</td>
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<td>• CISSP 2013 Domain: Operations Security</td>
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<td>• CISSP 2013 Domain: Business Continuity and Disaster Recovery Planning</td>
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<td>• CISSP 2013 Domain: Legal, Regulations, Investigations, and Compliance</td>
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<td>• CISSP 2013 Domain: Security Architecture and Design</td>
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<td>• TestPrep Certified Information Systems Security Professional (CISSP)®</td>
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PMP is a registered certification mark of the Project Management Institute, Inc.