

Annual Security Report Walden University

Relating to Walden University Residencies

October 1, 2015 (Reflecting Statistics for 2014 Reporting Period)

Walden University complies with The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the “Clery Act”), codified at 20 USC 1092 (f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose annual campus crime statistics and security policies. Walden University also complies with the Violence Against Women Reauthorization Act of 2013 (VAWA). As an accredited University offering programs of study on-online, Walden University does not maintain a campus and, as such, the required disclosure requirements for campuses are not applicable. However, for purposes of the Clery Act, learning spaces utilized by Walden University at required Residencies that are used in direct support of, or in relation to, the University’s educational purposes are considered “non-campus buildings or property” and the University is required to disclose crime statistics and security policies related to these learning spaces. Therefore, this Annual Security Report specifically relates to Walden University residencies. Walden will conduct an annual review of our residency safety program and Clery-related obligations (including this ASR) to ensure continuing compliance with the Clery Act.

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Annual Security Report for Walden University Residencies

1 Residency Safety

1.1 Campus Security Authority

Walden University does not have a campus police or security department. To help ensure the safety of Walden students, faculty and staff attending Walden University residencies (“residency attendees”), the university fully cooperates with local police and other public law enforcement. Walden has a designated Residency Security Authority (RSA) at every residency. The RSA will be on-site at the residency and available to receive reports of crimes affecting residency attendees. Individuals should report any complaints regarding any criminal activity, non-compliance with the Clery Act or VAWA, or any state-specific issues to the RSA. The RSA is the Walden Residencies Department Director of Academic Centers, or his or her designee.

1.2 Memorandum of Understanding with Law Enforcement

As an online university, Walden does not have any formal Memorandum of Understanding with any local law enforcement agencies.

1.3 Emergency Response and Evacuation Procedures

Walden University Residencies occur at non-campus buildings and property. Therefore, in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of student, staff or faculty which occurs at a Residency, the Residency location personnel or staff is responsible for communication of emergency procedures. In addition, if such an emergency incident/event occurs, attendees will be notified via a Walden emergency response message delivered through e-mail and phone notification.

1.4 Statement Addressing Issuing of Timely Warnings

In the event that a situation arises at a Walden University residency, that, in the judgment of the Walden University RSA or academic administration, constitutes an ongoing or continuing threat, a “timely warning” will be issued to residency attendees. The warning will be issued by e-mail and phone through the Walden University residency timely warning system to students, faculty, and staff who are attending that particular residency. Anyone with information warranting a timely warning should report the circumstances to the residency RSA immediately. Under no circumstances will the timely warning include the name or otherwise reveal the identity of the victim of the crime. Emergency response and evacuation procedures, in coordination with the RSA, will be directed by the residency location security personnel and/or residency location staff.

2 Reporting of Criminal Actions Occurring at Residencies and Communication of Residency Safety Policies and Crime Statistics.

2.1 How to Report Criminal Offenses at Walden Residencies

To report sexual assault (Clery Act crime) or other criminal offenses or emergencies that occur at Walden University residencies, individuals should dial 911. It is the policy of Walden University to encourage anyone who is the victim or witness to any crime to promptly report the incident to the local police. Police reports are public records under state law and cannot be held in confidence. In addition, you may report a crime to the following people/departments:

Title IX Coordinator

Gina Dyson, Director, Student Affairs
Phone: 443-220-7016
E-mail: gina.dyson@waldenu.edu

Title IX Deputy Coordinator

Julie K. Ogren, Associate Director, Student Affairs
Phone: 612-312-2376
E-mail: julie.ogren@waldenu.edu

Title IX Deputy Coordinator, Academic Residencies

RoChelle Gilbert, EdD, Associate Director, Academic Residencies
Phone: 612-308-9254
E-mail: rochelle.gilbert@waldenu.edu

2.1.1 Limited Voluntary Confidential Reporting

Walden University is committed to the safety of students, faculty and staff at Residencies; therefore, Walden does not have a policy of limited confidential reporting. Any information received by the RSA, Title IX Coordinator or other responsible employee regarding criminal activity, sexual misconduct, or any other violation of the Walden Code of Conduct will be investigated and a record of the incident will be taken along with all relevant information including the names of the alleged victim.

2.1.2 Professional and Pastoral Counselors

Walden does not employ professional or pastoral counselors. Pastoral and professional counselors are employees of an institution whose official responsibilities include providing confidential counseling. Such services may be available in your local communities.

2.2 Security and Access to Residency Location

Walden University does not have any campus facilities or residences. Additionally, the University does not have campus police or other security personnel. For the purpose of this policy, Walden Residencies take place in locations not under the ownership or control of Walden, and therefore the security and access to those facilities is controlled by the property management. Walden staff coordinates with location personnel to ensure that access to areas where Walden students and staff are located will be limited, to the greatest extent possible, to only members of the Walden community and facility staff.

2.3 Security Awareness Programs for Students, Faculty and Staff

At the beginning of each Residency, all attendees are informed of the safety and emergency procedures specific for the Residency location (normally a hotel or conference center). Attendees are given instructions on what to do in the case of an emergency, and how to report instances of alleged criminal activity.

When time is of the essence, information is released to Residency attendees through security alerts sent through the emergency notification process which may include e-mail and phone.

2.4 Crime Prevention Programs

Walden does not have any programs specifically designed to inform students, faculty, or staff regarding crime prevention at Residencies.

2.5 Student Organizations with Off-Campus Locations

Walden does not have any officially recognized student organizations with off-campus locations.

2.6 Availability of Security Report and Crime Statistics

This Annual Security Report is required by federal law and contains policy statements and crime statistics for Walden University residencies. This report is available on the Walden University website at <http://mediacd.waldenu.edu/-/media/Files/WAL/clery-act-security-report.pdf?v1> . This report will be distributed to all Walden students, faculty and residency staff participating in residencies and paper copies may be requested at Walden University residencies. This report will also be provided to any prospective student or prospective employee upon request.

2.7 Policy for Preparing the Annual Disclosure of Crime Statistics

In preparation for Walden's annual disclosure of crime statistics, Walden University Residency staff will compile a report of criminal offenses which is required to be reported in the annual disclosure which may occur at each residency. These individual reports will be compiled by the Walden administration into the required annual disclosure of crime statistics and filed as required with the campus safety and security survey. The crime statistics report is included in this report and on the Walden University website. For purposes of crime statistic reporting effective with this report for the 2013 reporting period, sexual assault offenses include rape, fondling, incest and statutory rape, and the additional offenses of domestic violence, dating violence, and stalking have been included. Also, categories of bias for classifying an incident as a Hate Crime include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, or disability.

2.8 Unfounded Crimes

In the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore 'unfounded', the university will withhold or subsequently remove the reported crime from its crime statistics.

2.9 Crime Statistics Reporting Table

Walden University

October 1, 2015 Report (Reflecting Statistics for 2014 Reporting Period)

Crime Statistics Reporting Table

OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
NEGLIGENT MANSLAUGHTER	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
SEXUAL ASSAULT: RAPE	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014				
SEXUAL ASSAULT: FONDLING	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014				
SEXUAL ASSAULT: INCEST	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014				
SEXUAL ASSAULT: STATUTORY RAPE	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014				
RAPE	2014	N/A	N/A	0	N/A
FONDLING	2014	N/A	N/A	0	N/A
INCEST	2014	N/A	N/A	0	N/A
STATUTORY RAPE	2014	N/A	N/A	0	N/A
DOMESTIC VIOLENCE	2012				
	2013	N/A	N/A	0	N/A
	2014				
VAWA: DOMESTIC VIOLENCE	2014	N/A	N/A	0	N/A
DATING VIOLENCE	2012				
	2013	N/A	N/A	0	N/A
	2014				
VAWA: DATING VIOLENCE	2014	N/A	N/A	0	N/A
STALKING	2012				
	2013	N/A	N/A	0	N/A
	2014				
VAWA: STALKING	2014	N/A	N/A	0	N/A
ROBBERY	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
AGGRAVATED ASSAULT	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
BURGLARY	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
MOTOR VEHICLE THEFT	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A

ARSON	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
ARRESTS: DRUG ABUSE VIOLATIONS	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
ARRESTS: LIQUOR LAW VIOLATIONS	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2012	N/A	N/A	0	N/A
	2013	N/A	N/A	0	N/A
	2014	N/A	N/A	0	N/A

HATE CRIME OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	CATEGORY OF BIAS (see key)**:
HATE CRIMES**: SIMPLE ASSAULT	2012	N/A	N/A	0	N/A	
	2013	N/A	N/A	0	N/A	
HATE CRIMES**: LARCENY THEFT	2012	N/A	N/A	0	N/A	
	2013	N/A	N/A	0	N/A	
HATE CRIMES**: INTIMIDATION	2012	N/A	N/A	0	N/A	
	2013	N/A	N/A	0	N/A	
HATE CRIMES**: DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	2012	N/A	N/A	0	N/A	
	2013	N/A	N/A	0	N/A	

****Categories of bias for Hate Crimes include actual or perceived (A) race, (B) gender, (C) gender identity, (D) religion, (E) sexual orientation, (F) ethnicity, (G) national origin or (H) disability.**

**Occurrences of Hate Crimes
Category of Bias for Crimes Reported in 2014**

Hate Crimes - ON-CAMPUS PROPERTY

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
MURDER/NON-NEGLIGENT MANSLAUGHTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FONDLING	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INCEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATUTORY RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROBBERY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AGGRAVATED ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BURGLARY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOTOR VEHICLE THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARSON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIMPLE ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LARCENY THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTIMIDATION	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Hate Crimes - ON-CAMPUS STUDENT HOUSING FACILITIES

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
MURDER/NON-NEGLIGENT MANSLAUGHTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FONDLING	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INCEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATUTORY RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROBBERY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AGGRAVATED ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BURGLARY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOTOR VEHICLE THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARSON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIMPLE ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LARCENY THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTIMIDATION	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Hate Crimes - NONCAMPUS PROPERTY

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
MURDER/NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	0	0	0	0	0	0	0	0	0

Hate Crimes - PUBLIC PROPERTY

Criminal Offense	2014 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
MURDER/NON-NEGLIGENT MANSLAUGHTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FONDLING	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INCEST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
STATUTORY RAPE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ROBBERY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AGGRAVATED ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BURGLARY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MOTOR VEHICLE THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ARSON	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SIMPLE ASSAULT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LARCENY THEFT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
INTIMIDATION	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

3 Sexual Violence Policy

3.1 Education

Walden University educates all Residency attendees about sexual assaults (including all forms of rape) through ongoing prevention and awareness programs such as a mandatory online training course provided prior to attendance. As part of the Walden University Residency materials, students, faculty and residency staff will be provided with information regarding security procedures, practices and crime prevention during Walden University residencies as well as with information regarding primary and ongoing prevention and awareness programs to prevent dating violence, domestic violence, sexual assault, and stalking during Walden University residencies. The materials will include:

- a statement that the university prohibits domestic violence, dating violence, sexual assault, and stalking;
- the definition of domestic violence, dating violence, sexual assault, and stalking in the applicable jurisdiction;
- the definition of consent, in reference to sexual activity, in the applicable jurisdiction;
- safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual;
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.
- A statement that the university will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.
- A statement that the university will provide written notification to victims about options for, available assistance in, and how to request changes to academic situations, living situations, working situations, and protective measures.

3.2 Definitions

Walden University's Code of Conduct prohibits sexually violent acts which can be considered criminal offenses as well. Sexual misconduct includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal relationship violence, sex/gender-based stalking and sexual harassment. While Walden may utilize different standards and definitions than state criminal codes, sexual misconduct often overlaps with crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence. Section 3 outlines the procedures for reporting sexual misconduct.

Sexual harassment is also a form of misconduct that undermines the integrity of the academic environment. It is the policy of Walden University that sexual harassment is prohibited. All members of the Walden community, especially officers, faculty and other individuals who exercise supervisory authority, have an obligation to promote an environment that is free of sexual harassment.

Sexual harassment, as defined in the Walden University Student Code of Conduct can include, but is not limited to, unwelcome sexual advances; requests for sexual favors; unwelcome physical contact; inappropriate e-mails; obscene or harassing phone calls or jokes; suggestive gestures, sounds, or stares; and other verbal or physical conduct of a sexual nature when:

- a. Submission to such conduct is made, either explicitly or implicitly, a term or condition of a student's academic progress;
- b. Submission to or rejection of such conduct by an individual is used as a basis for decisions affecting assessment of academic progress; or
- c. Such conduct, by instructors, staff, or students, including between students, has the purpose or effect of interfering with academic performance or creating an intimidating, hostile, or offensive environment.

Reporting of statistics under the Clery Act uses federal offenses definitions that allow comparability across Residencies, regardless of the state in which the Residency is located. These definitions are as follows:

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. *Fondling* — The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

B. *Incest* — Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Rape: Rape is generally defined by states as forced sexual intercourse. It may also include situations where the victim is incapable of giving consent due to incapacitation by means of disability or alcohol or other drugs. Many rapes are committed by someone the victim knows, such as a date or friend.

The FBI's updated definition of rape, which encompasses the categories of rape, sodomy, and sexual assault with an object is: Penetration, no matter how slight, of the vagina or anus with

any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
 - For the purposes of this definition:
 - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Dating violence does not include acts covered under the definition of domestic violence.
 - For the purposes of complying with the requirements of this section and § 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence: A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

- For the purposes of this definition, *course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Bystander Intervention:

Consent: A freely given agreement to the sexual conduct in question. Lack of verbal or physical resistance or submission by the claimant resulting from the use of force or threat of force by the respondent shall not constitute consent. Consent may be withdrawn at any time.

3.3 Reporting Procedures for Sexual Misconduct including Domestic Violence, Dating Violence, Sexual Assault and Stalking.

In the event that sexual misconduct, gender-based violence or the crimes of sexual assault, stalking, dating violence or domestic violence does occur, Walden University takes the matter very seriously. Any complaints or inquiries regarding sexual misconduct or harassment should be brought forth to the Title IX Coordinator, Deputy Title IX Coordinator or the RSA and all such claims will be investigated promptly and thoroughly.

It is the policy of Walden University to promote awareness to prevent dating violence, domestic violence, sexual assault, and stalking, and other forcible and non-forcible sex offenses, and to encourage anyone who is the victim or witness to any such offense to promptly report the incident to the local police and, if applicable, to the security personnel at the residency location. If you are the victim of sexual misconduct, gender-based violence, or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

1. Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, contact 911.
 2. Consider securing immediate professional support (e.g., counseling, victim advocacy, medical services, etc.) to assist you in the crisis.
 3. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 120 hours, is important in the case of rape or sexual assault. The hospital will arrange for a specific medical examination at no charge or can work with you to arrange state reimbursement.
- To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate, or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.

- Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing, and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean **paper** bag or clean sheet to avoid contamination.
- If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.
- Record the names of any witnesses and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation.
- Try to memorize details (e.g., physical description, names, license plate number, car description, etc.), or even better, write notes to remind you of details, if you have time and the ability to do so.
- If you obtain external orders of protection (e.g., restraining orders, injunctions, protection from abuse), please notify Residency Staff or the Title IX Coordinator so that those orders can be observed during the Residency.

To report an incident that occurs at Walden University residencies, individuals should dial 911 and seek immediate medical attention. Anyone with knowledge about sexual misconduct, gender-based violence, or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence is encouraged to report it immediately. However, a victim has the right to decline to notify such authorities. If requested, residency staff will assist the student in notifying the local police and security personnel at the location. A student may also officially report such an incident may do so by contacting the RSA or Title IX Coordinator. Protective measures for victims are available whether a victim chooses to report to local law enforcement, and irrespective of whether a victim pursues a formal complaint through the university resolution process. The University will use its best efforts to inform crime victims of their rights and support the victim in relation to orders of protection, no contact orders, restraining orders, or similar lawful orders issued by criminal, civil, or tribal courts. Walden University students or employees who report that he or she has been a victim of domestic violence, dating violence, sexual assault, stalking and other forcible and non-forcible sex offenses at a residency shall be provided with a written explanation of his or her rights and options.

Students may file a disciplinary complaint by contacting the Title IX Coordinator via phone or email (*contact information located in Section 2*).

3.4 Confidentiality and Accommodations

If applicable and requested by the student, Residency staff will provide the victim of an offense with options for a change in the student's accommodations or academic situations. Any accommodations or protective measures provided to a victim of sexual misconduct will be kept confidential to the extent that maintaining such confidentiality will not impair the ability of the university to provide the accommodations or protective measures. Contact the Title IX Coordinator if you need assistance with University concerns, such as no-contact orders or other protective measures. The Title IX Coordinator will also assist in any needed advocacy for students who wish to obtain protective or restraining orders from local authorities.

The University is able to offer reasonable academic supports, changes to living arrangements, transportation resources or modifications, escorts, no contact orders, counseling services access, and other appropriate supports and resources as needed by a victim. Walden University also offers confidential services for victims of sexual misconduct. Students, faculty, and staff may contract the Walden University Student Assistance Program via phone: **866.465.8942** or online: www.guidanceresources.com Enter ID: SAP4EDU.

3.5 Disciplinary Action

If applicable, disciplinary action will be taken in accordance with the Walden Student Code of Conduct. Walden University will, upon written request, disclose to the alleged victim of a crime of violence or other non-forcible sex offense, the results of any disciplinary hearing conducted by the University against a student who is the alleged perpetrator of such a crime or offense. If the alleged victim is deceased as a result of the crime or offense, the information will be provided to the victim's immediate family, if so requested. In conducting disciplinary proceedings, the University will use a preponderance of evidence as its evidentiary standard. The type of proceeding used will be determined based upon a number of factors, including the circumstances and seriousness of the allegation. Following a final determination of disciplinary action relating to dating violence, domestic violence, sexual assault or stalking, or any other forcible and non-forcible sex offense, the University may impose sanctions up to and including dismissal from the University. The University will institute appropriate measures in order to protect the crime victim relating to the investigative and disciplinary proceedings.

University process and procedures for institutional disciplinary action in cases of domestic violence, dating violence, sexual assault, or stalking, will provide a prompt, fair, and impartial investigation and resolution and will be conducted by officials who receive annual training on issues related to such offenses, and other forcible and non-forcible sex offenses, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. All parties to the process are entitled to have a support person/advisor of their choice at any proceeding or related meeting. The University will inform the parties to the proceeding of the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking, the procedures for appealing the results of the proceeding, any change to the results that occurs prior to the time that such results become final and when such results become final. The university will attempt to have the investigation and disciplinary process completed in a reasonable timeframe, with the goal being to complete the entire process within 60 days. A student found guilty of violating the university's sexual misconduct policy could be criminally prosecuted in state courts

and may be suspended or dismissed from the university for the first offense. To the extent possible by law, confidentiality of identifying information regarding victims will be protected. Victims of reported dating violence, domestic violence, sexual assault or stalking will be offered assistance in changing academic or working situations, if requested by the victim and if reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

3.6 Registered Sex Offender Information

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, Walden University is providing a link to the Dru Sjodin National Sex Offender Public Website (NSOPW), coordinated by the U.S. Department of Justice, is a cooperative effort between jurisdictions hosting public sex offender registries (“Jurisdictions”) and the federal government and is offered free of charge to the public. These jurisdictions include the 50 states, U.S. Territories, the District of Columbia, and participating tribes. The Website provides an advanced search tool that allows a user to submit a single national query to obtain information about sex offenders; a listing of public registry websites by state, territory, and tribe; and information on sexual abuse education and prevention. The Dru Sjodin National Sex Offender Public Website (NSOPW) may be accessed at <http://www.nsopw.gov>.

All sex offenders are required to register and to deliver written notice of their status as a sex offender to the Residency Coordinator upon their attendance at, as student, faculty or staff, a Walden University Residency.

4 Drug and Alcohol Policy

4.1 Policy Regarding the Possession, Sale, or Use of Alcohol at a Residency

The possession, sale, or furnishing of alcohol at Residencies is governed by the Walden Drug and Alcohol policy and the state law where the Residency is located and only under certain circumstances is the consumption of alcohol permitted. However, the enforcement of state alcohol laws at Residencies is primarily the responsibility of local law enforcement. Students, instructors, and staff are strictly prohibited from misusing controlled substances, intoxicants, alcohol, and prescription drugs while working, participating in the online classroom, or attending residencies or other University sponsored activities.

4.2 Policy Regarding the Possession of Illegal Drugs at a Residency

Walden University maintains a drug-free University The possession, sale, manufacture or distribution of any controlled substance at Residencies is illegal under federal and state laws. The enforcement of such laws at Residencies is primarily the responsibility of local law

enforcement. Students, instructors, and staff are strictly prohibited from misusing controlled substances, intoxicants, alcohol, and prescription drugs while working, participating in the online classroom, or attending residencies or other University sponsored activities. Violators are subject to university disciplinary action, criminal prosecution, fine and imprisonment.

4.3 Information Relating to the Legal Sanctions for Unlawful Possession of Alcohol and Drugs

a. Alcohol Law Penalties. The legal drinking age in all 50 states of the United States and the District of Columbia is 21 years of age. The legal drinking age in the U.S. Virgin Islands, Puerto Rico and Guam is 18 years of age. Persons under the legal drinking age who purchase, possess or consume alcoholic beverages may be subject to fines or imprisonment depending on state law. Persons who knowingly furnish alcohol to minors are also subject to fines or imprisonment.

Specific information on state and local legal penalties for alcohol violations may be obtained on state law enforcement websites.

b. Drug Law Penalties. Specific information on state and local legal penalties for drug violations may be obtained on state law enforcement websites.

4.4 Drug or Alcohol Abuse Education Program

Walden University has a drug and alcohol abuse program available to students and employees. The information can be found at <http://www.waldenu.edu/~media/Files/WAL/hosted/alcohol-drug-abuse-prevention-program-student>.

4.5 Information Relating to Health Risks from Drugs and Alcohol

- Employees, including faculty, of Walden University should be aware and informed that health risks associated with the use of illicit drugs and the abuse of alcohol can result in, but are not limited to a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes and thought disorders.
- Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse.

- Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death.
- Mothers who drink alcohol during pregnancy may give birth to infants with Fetal Alcohol Syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.
- Marijuana contains THC (Delta-9-tetrahydrocannabinol) which accounts for most of its psychoactive or mind altering effects. The short-term effects of using marijuana include sleepiness, memory and concentration problems, impaired motor coordination, increased heart rate, dry mouth and throat, and decreased social inhibitions. The long term effects of using marijuana include impaired lung functioning, sexual problems, breast tissue development in men, and possible immune system damage.
- Stimulants increase the activity of the central nervous system. Examples include amphetamines, methamphetamines, cocaine, and crack which cause short term elevations in mood, self-confidence, energy, heart rate and blood pressure. Potential difficulties associated with the more powerful stimulants such as these include possible physical addiction, psychoses, severe depressions, and anxiety syndromes such as panic attacks and obsessions. Additional health risks include seizures and cardiac arrest.
- Hallucinogens are substances that distort perception of reality. The most well-known hallucinogens include: phencyclidine (PCP), lysergic acid diethylamide (LSD), mescaline, and psilocybin. Under the influence of these drugs, the senses of direction, distance, and time become disoriented. They can produce unpredictable, erratic, and violent behavior in users that sometimes lead to serious injury and death. At high doses, LSD can cause convulsions, coma, heart and lung failure, and even death.
- Sedatives/Tranquilizers are drugs used to reduce anxiety and tension. In some cases, they are used as sleep aids as well. Like alcohol, these drugs are central nervous system depressants. Examples include barbiturates such as amytal, nembutal, and Seconal, as well as benzodiazepines such as activan, halcion, librium, and xanax. Rohypnol, a date rape drug, also falls into this category. Although specific effects may vary according to the particular drug, these drugs typically induce a state of relaxation and drowsiness. At high doses, dizziness, slurred speech, impaired coordination, and amnesia may occur. Health hazards include risk for addiction and coma and/or death from overdose.
- Narcotics are painkillers or analgesics. These drugs include morphine, heroin, codeine, and dilaudid, all of which are derived from opium. Synthetic narcotics include drugs such as Demerol, Percodan, and Darvon. These drugs tend to reduce

sensory feeling and sensitivity of all kinds, to pleasure as well as pain. In large doses, they induce drowsiness, mental clouding, lethargy, and even sleep. They are highly addictive. Overdose risks include convulsions, coma, and death.

- Anabolic steroids are synthetic derivatives of the male hormone testosterone. These derivatives of testosterone promote the growth of skeletal muscle and increase lean body mass. The long-term, high dose effects of steroid use are largely unknown. Major side effects of anabolic steroid use include liver tumors, jaundice, fluid retention, high blood pressure, acne, and trembling. Aggression and mood swings as well as other psychiatric side effects may result from their abuse.
- Students and employees should note that the above listing is not intended as all-inclusive. Further information may be gathered from a physician.

4.6 Counseling, Treatment and Support Group Resources for Alcohol and Drug Abuse and Addiction

Walden University Student Assistance Program

Phone: 866.465.8942

Online: www.guidanceresources.com Enter ID: SAP4EDU

Walden Employee Assistance Program

Employees should contact: Business Health Services (BHS)

Phone: 800-765-3277

Online: www.bhsonline.com User name: Laureate

Alcoholics Anonymous

Phone: (212) 870-3400

Online: www.aa.org/pages/en_US/find-aa-resources

Narcotics Anonymous

Phone: (818) 773-9999

Online: www.na.org/meetingsearch

4.7 Disciplinary Sanctions for Alcohol or Drug Related Violations

Walden University will not excuse misconduct by students, faculty or employees whose judgment is impaired due to substance abuse. Individuals found in violation of this policy are subject to disciplinary action as provided in the applicable student or employee handbook.

Further Questions

Individuals with questions concerning information contained in this Annual Security Report should contact the Walden University residency staff.

5 Privacy Rights

Compliance with any of these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).