Degrees for HR Professionals and Tomorrow's Leaders

You are vital to the success of your organization. Walden's degree programs help you expand your business and human resource skills so you can make an even greater difference as you advance your career. Our flexible online format lets you learn best practices from a network of faculty members who are leaders in their fields. They draw on their real-world experiences to help make coursework relevant to your interests and your career path.



Apply Your Certification to Your Degree

Walden recognizes the professional development efforts you've already made. Apply your PHR/SPHR/GPHR certification toward your bachelor's, master's, or doctoral degree, and save time and money when earning your degree.

Master of Business Administration (M.B.A.)

Human Resource Management specialization

Develop a deeper awareness of leadership styles and how they impact individuals and teams. Learn the tools needed to lead a high-functioning team and be prepared to counsel senior management on key personnel issues.

Earn transfer of credit for up to 8 credits in the M.B.A. program with a specialization in Human Resource Management.

M.S. in Leadership

Human Resources Leadership specialization

Acquire a deeper awareness of leadership styles and how they affect individuals and teams. Learn to lead high-functioning teams and counsel senior management on key personnel issues. Adopt a strategic view of human resource management programs and how they align with organizational goals. Explore issues involved with mergers and acquisitions, global management of human resources, and high-performance systems.

Earn transfer of credit for up to 8 credits in the M.S. in Leadership program with a specialization in Human Resources Leadership.

Doctor of Business Administration (D.B.A.)

Leadership specialization

Explore new frameworks and perspectives that will help you to lead and manage change effectively. Investigate a variety of current leadership principles and practices to determine which work best in any given situation.

Earn transfer of credit for up to 6 credits in the D.B.A. program with a specialization in Leadership.

B.S. in Business Administration

Human Resource Management concentration

Develop insights into recruitment and selection, performance evaluation, compensation and benefits, job design, training, retention, and turnover. Explore how economic, social, psychological, legal, and cultural forces influence employment relations.

Earn transfer of credit for up to 15 credits in the B.S. in Business Administration program with a specialization in Human Resource Management.