

Work Toward Your Bachelor's Degree

By completing a series of [Walden's Professional Development](#) courses, you can earn credits toward a number of bachelor's programs at Walden University. To receive credit, you will need to complete all of the course collections listed in column two below:

| Equates to Course in Walden Degree Program: | Walden Professional Development Courses/Collections | Courses Total # | Courses Total Duration (Hours) | What Program Can This Course Transfer to at Walden? |
|--|---|-----------------|--------------------------------|---|
| BUSI 1002 Introduction to Management and Leadership | <p>Managing Organizational Change</p> <ul style="list-style-type: none"> Managing Change: Understanding Change Managing Change: Building Positive Support for Change Managing Change: Dealing With Resistance to Change Managing Change: Sustaining Organizational Change <p>Management Essentials</p> <ul style="list-style-type: none"> Management Essentials: Directing Others Management Essentials: Delegating Management Essentials: Developing Your Direct Reports Management Essentials: Confronting Difficult Employee Behavior Management Essentials: Managing a Diverse Team Management Essentials: Treating Your Direct Reports Fairly Management Essentials: Caring About Your Direct Reports <p>The Fundamentals of Globalization</p> <ul style="list-style-type: none"> The Fundamentals of Globalization: The Global Context The Fundamentals of Globalization: Analyzing the Global Environment The Fundamentals of Globalization: Strategies for Globalization The Fundamentals of Globalization: Managing in a Global Environment <p>Performance Appraisal Essentials</p> <ul style="list-style-type: none"> Performance Appraisal Essentials: Planning for Appraisals Performance Appraisal Essentials: Conducting Traditional Appraisals Performance Appraisal Essentials: 360-Degree Appraisals <p>Advanced Management Skills</p> <ul style="list-style-type: none"> Developing a High-Performance Organization Cross-Functional Strategic Management Managing for Rapid Change and Uncertainty Managing High Performers Managing New Managers Managing Experienced Managers <p>Managing During Difficult Times</p> <ul style="list-style-type: none"> Communicating During Difficult Times Managing Resources During Difficult Times Managing Attitudes During Difficult Times <p>Business Execution</p> <ul style="list-style-type: none"> Business Execution: Understanding the Fundamentals Business Execution: Crafting a Business Strategy That Executes Business Execution: Linking Strategy to People and Operations Business Execution: Monitoring and Evaluating Initiatives <p>Performance Management</p> <ul style="list-style-type: none"> Planning for Performance Monitoring and Improving Performance Reviewing and Rewarding Performance <p>Leadership Essentials</p> <ul style="list-style-type: none"> Leadership Essentials: Motivating Employees Leadership Essentials: Communicating Vision Leadership Essentials: Building Your Influence as a Leader Leadership Essentials: Leading With Emotional Intelligence Leadership Essentials: Leading Business Execution Leadership Essentials: Leading Innovation Leadership Essentials: Leading Change Leadership Essentials: Creating Your Own Leadership Development Plan | 62 | 59.5 | <ol style="list-style-type: none"> BS in Business Administration: Core Course BS in Child Development: Concentration Course BS in Health Studies: Concentration Course BS in Computer Information Systems: Core Course BS in Accounting: Core Course BS in Business Communication: Core Course BS in Interdisciplinary Studies BS in Instructional Design and Technology: Concentration Course BS in Public Health: Concentration Course |

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| BUSI 1002 Introduction to Management and Leadership <i>(continued)</i> | <p>Creating a Positive Work Environment</p> <ul style="list-style-type: none"> • Creating and Maintaining a Positive Work Environment <p>Making Cross-Functional Teams Work</p> <ul style="list-style-type: none"> • Cross-Functional Team Fundamentals • Key Strategies for Managing Cross-Functional Teams • Managing Internal Dynamics in a Cross-Functional Team <p>Setting and Managing Organizational Priorities</p> <ul style="list-style-type: none"> • Setting and Managing Priorities Within the Organization: Mission and Goals • Setting and Managing Priorities Within the Organization: Deciphering Priorities • Setting and Managing Priorities Within the Organization: Motivation • Setting and Managing Priorities Within the Organization: Communication <p>Business Ethics</p> <ul style="list-style-type: none"> • Introduction to Workplace Ethics • Developing a Code of Ethical Conduct • Ethical Decision-Making in the Workplace • Do You Share Your Organization's Values? • Office Politics—What Will You Do? • Ethical Self-Promotion • Ethics: Integrity and Trust • The Ethics Enigma <p>The Voice of Leadership</p> <ul style="list-style-type: none"> • The Voice of Leadership: Inspirational Leadership • The Voice of Leadership: Self-Assessment and Motivation • The Voice of Leadership: Effective Leadership Communication Strategies • The Voice of Leadership: The Power of Leadership Messaging | | | |
| HRMG 3001 Human Resource Management | <p>Recruiting and Retention Strategies</p> <ul style="list-style-type: none"> • Recruiting Talent • Retaining Your Talent Pool <p>Essentials of Interviewing and Hiring</p> <ul style="list-style-type: none"> • Essentials of Interviewing and Hiring: Screening Applicants for Interviewing • Essentials of Interviewing and Hiring: Preparing to Interview • Essentials of Interviewing and Hiring: Conducting an Effective Interview • Essentials of Interviewing and Hiring: Behavioral Interview Techniques • Essentials of Interviewing and Hiring: Selecting the Right Candidate <p>The Role of HR as a Business Partner</p> <ul style="list-style-type: none"> • HR as Business Partner: From Cost Center to Strategic Partner • HR as Business Partner: Linking HR Functions With Organizational Goals • HR as Business Partner: Managing Talent for Organizational Success • HR as Business Partner: Using Metrics and Designing Strategic Initiatives <p>Organizational Behavior</p> <ul style="list-style-type: none"> • Fundamentals of Organizational Behavior for the Individual • Fundamentals of Organizations—Groups • Understanding Organizational Power and Politics • Organizational Structure and Employee Behavior • Organizational Behavior: Dynamics of a Positive Organizational Culture <p>Human Resources Core Knowledge (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> • Human Resources Core Knowledge: Skills, Concepts, and Tools • Human Resources Core Knowledge: Functions and Activities • Final Exam: Human Resources Core Knowledge (HRCI: PHR-/SPHR-Aligned) <p>Business Management and Strategy (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> • Business Management and Strategy: The HR Function and Business Environment • Business Management and Strategy: HR and the Strategic Planning Process • Business Management and Strategy: HR Functions and Roles • Final Exam: Business Management and Strategy (HRCI: PHR-/SPHR-Aligned) | 43 | 46 | <ol style="list-style-type: none"> 1. BS in Business Administration: Core Course 2. BS in Child Development: Concentration Course 3. BS in Business Communication: Core Course 4. BS in Interdisciplinary Studies 5. BS in Instructional Design and Technology: Concentration Course |

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| HRMG 3001 Human Resource Management <i>(continued)</i> | <p>Workforce Planning and Employment (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> Workforce Planning and Employment: Employment Legislation Workforce Planning and Employment: Recruitment Strategies Workforce Planning and Employment: Sourcing and Selecting Candidates Workforce Planning and Employment: Orientation, Onboarding, and Exit Strategies Final Exam: Workforce Planning and Employment (HRCI: PHR-/SPHR-Aligned) <p>Human Resource Development (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> Human Resource Development: Regulations and Organizational Development Human Resource Development: Employee Training Human Resource Development: Performance Appraisal and Talent Management Final Exam: Human Resource Development (HRCI: PHR-/SPHR-Aligned) <p>Compensation and Benefits (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> Compensation and Benefits: Regulations, Strategies, and Needs Assessment Compensation and Benefits: Managing Policies, Programs, and Activities Compensation and Benefits: Organizational Responsibilities Final Exam: Compensation and Benefits (HRCI: PHR-/SPHR-Aligned) <p>Employee and Labor Relations (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> Employee and Labor Relations: Employment Regulations and Organizational Programs Employee and Labor Relations: Behavioral and Disciplinary Issues and Resolution Employee and Labor Relations: Unions and Collective Bargaining Final Exam: Employee and Labor Relations (HRCI: PHR-/SPHR-Aligned) <p>Risk Management (HRCI: PHR-/SPHR-Aligned)</p> <ul style="list-style-type: none"> Risk Management: Organizational Risk and Safety and Health Legislation Risk Management: Workplace Safety, Security, and Privacy Final Exam: Risk Management (HRCI: PHR-/SPHR-Aligned) | | | |
| BUSI 2003 Operations | <p>Operations Management</p> <ul style="list-style-type: none"> Operations Management and the Organization Operations Management: Product and Service Management Operations and Supply Chain Management Operations Management: Inventory Management Operations Management: Forecasting and Capacity Planning Operations Management: Operations Scheduling Operations Management: Management of Quality Operations Management: Facilities Planning and Management <p>Managing Customer-Driven Process Improvement</p> <ul style="list-style-type: none"> Customer-Driven Process Improvement: Basic Framework Customer-Driven Process Improvement: Identifying Customer Needs Customer-Driven Process Improvement: From Customer Needs to Process Requirements Customer-Driven Process Improvement: Mapping and Measuring Processes Customer-Driven Process Improvement: Analyzing Process Problems Customer-Driven Process Improvement: Identifying Improvement Ideas and Solutions Customer-Driven Process Improvement: Implementing and Maintaining Improvements <p>Certified Manager of Quality/Organizational Excellence</p> <ul style="list-style-type: none"> Leadership Team Dynamics Developing and Deploying Strategic Plans Managerial Skills and Abilities Communication Skills and Project Management Quality Systems, Models, and Theories Problem-Solving and Process Management Tools Measurement: Assessment and Metrics Customer-Focused Management Supply Chain Management Training and Development | 32 | 52 | <ol style="list-style-type: none"> BS in Business Administration: Core Course BS in Health Studies: Concentration Course BS in Public Health: Concentration Course BS in Computer Information Systems: Core Course |

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| BUSI 2003 Operations <i>(continued)</i> | <p>Six Sigma Green Belt: Six Sigma and the Organization</p> <ul style="list-style-type: none"> Six Sigma and Lean in the Organization Design for Six Sigma in the Organization <p>Six Sigma Green Belt: Define</p> <ul style="list-style-type: none"> Processes and Customer Analysis in Six Sigma Projects Basics of Six Sigma Projects and Teams Tools for Planning and Managing Six Sigma Project Opportunities Using Six Sigma Analysis Tools and Metrics for Project Decisions | | | |
| ISYS 4303 Case Study: Project Management | <p>Project Management Essentials (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Managing Projects Within Organizations (PMBOK® Guide—Fifth Edition) Project Management Overview (PMBOK® Guide—Fifth Edition) Project Management Process Groups (PMBOK® Guide—Fifth Edition) <p>Project Integration Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Integrated Initiation and Planning (PMBOK® Guide—Fifth Edition) Direct, Monitor, and Control Project Work (PMBOK® Guide—Fifth Edition) Controlling Changes and Closing a Project (PMBOK® Guide—Fifth Edition) <p>Project Scope Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Project Requirements and Defining Scope (PMBOK® Guide—Fifth Edition) Creating the Work Breakdown Structure (PMBOK® Guide—Fifth Edition) Monitoring and Controlling Project Scope (PMBOK® Guide—Fifth Edition) <p>Project Time Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Defining and Sequencing Project Activities (PMBOK® Guide—Fifth Edition) Estimating Activity Resources and Durations (PMBOK® Guide—Fifth Edition) Developing and Controlling the Project Schedule (PMBOK® Guide—Fifth Edition) <p>Project Cost Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Planning Project Costs (PMBOK® Guide—Fifth Edition) Controlling Project Costs (PMBOK® Guide—Fifth Edition) <p>Project Quality Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Plan Quality Management (PMBOK® Guide—Fifth Edition) Quality Assurance and Quality Control (PMBOK® Guide—Fifth Edition) <p>Project Human Resource Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Planning Project Human Resources (PMBOK® Guide—Fifth Edition) Managing Project Human Resources (PMBOK® Guide—Fifth Edition) <p>Project Communications Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Plan and Manage Project Communications (PMBOK® Guide—Fifth Edition) Control Project Communications (PMBOK® Guide—Fifth Edition) <p>Project Risk Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Risk Management Planning (PMBOK® Guide—Fifth Edition) Identifying Project Risks (PMBOK® Guide—Fifth Edition) Performing Risk Analysis (PMBOK® Guide—Fifth Edition) Risk Response and Control (PMBOK® Guide—Fifth Edition) <p>Project Procurement Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Planning Project Procurement Management (PMBOK® Guide—Fifth Edition) Managing Procurements (PMBOK® Guide—Fifth Edition) <p>Project Stakeholder Management (PMBOK® Guide—Fifth Edition—Aligned)</p> <ul style="list-style-type: none"> Project Stakeholder Management (PMBOK® Guide—Fifth Edition) Managing and Controlling Stakeholder Engagement (PMBOK® Guide—Fifth Edition) <p>Code of Ethics and Professional Conduct (PMI® Standard—Aligned)</p> <ul style="list-style-type: none"> The Role of Ethics in Project Management Core PMI® Values and Ethical Standards <p>Test Prep: Students must complete ONE of the following:</p> <ul style="list-style-type: none"> TestPrep Project Management Professional (PMP) PMBOK® Guide—Fifth Edition—Aligned TestPrep Certified Associate in Project Management (CAPM) PMBOK® Guide 5th Ed. | 30 | 52.5 | <p>1. BS in Information Technology: Core Course</p> <p>2. BS in Interdisciplinary Studies</p> |

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| ITEC 3020 Computer Security Fundamentals | <p>Systems Security Certified Practitioner (SSCP)[®]</p> <ul style="list-style-type: none"> • SSCP Domain: Access Controls • SSCP Domain: Cryptography • SSCP Domain: Malicious Code • SSCP Domain: Monitoring and Analysis Part 1 • SSCP Domain: Monitoring and Analysis Part 2 • SSCP Domain: Networks and Telecommunications Part 1 • SSCP Domain: Networks and Telecommunications Part 2 • SSCP Domain: Security Operations and Administration Part 1 • SSCP Domain: Security Operations and Administration Part 2 • SSCP Domain: Security Operations and Administration Part 3 • SSCP Domain: Risk, Response, and Recovery • TestPrep Systems Security Certified Practitioner (SSCP) <p>Certified Information Security Manager (CISM)[®] 2013</p> <ul style="list-style-type: none"> • CISM 2013: Information Security Governance (Part 1) • CISM 2013: Information Security Governance (Part 2) • CISM 2013: Information Security Governance (Part 3) • CISM 2013: Information Risk Management and Compliance (Part 1) • CISM 2013: Information Security Incident Management (Part 1) • CISM 2013: Information Risk Management and Compliance (Part 2) <p>Certified Information Security Manager (CISM)[®] 2013</p> <ul style="list-style-type: none"> • CISM 2013: Information Security Incident Management (Part 2) • CISM 2013: Information Security Program Development and Management (Part 1) • CISM 2013: Information Security Program Development and Management (Part 2) • CISM 2013: Information Security Program Development and Management (Part 3) • CISM 2013: Information Security Program Development and Management (Part 4) • CISM 2013: Information Security Program Development and Management (Part 5) • TestPrep Certified Information Security Manager (CISM) <p>Certified Information Systems Security Professional (CISSP)[®] 2013</p> <ul style="list-style-type: none"> • CISSP 2013 Domain: Access Control • CISSP 2013 Domain: Telecommunications and Network Security • CISSP 2013 Domain: Information Security Governance and Risk Management • CISSP 2013 Domain: Cryptography • CISSP 2013 Domain: Operations Security • CISSP 2013 Domain: Business Continuity and Disaster Recovery Planning • CISSP 2013 Domain: Legal, Regulations, Investigations, and Compliance • CISSP 2013 Domain: Physical (Environment) Security • CISSP 2013 Domain: Software Development Security • CISSP 2013 Domain: Security Architecture and Design • TestPrep Certified Information Systems Security Professional (CISSP)[®] | 36 | 84.5 | 1. BS in Information Technology: Core Course 2. BS in Interdisciplinary Studies |

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